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# PMI FLEET SAFETY POLICY COMMITMENT

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Philip Morris International employees are our most important resource. Their safety, and the safety of those affected by the Company's business activities, is one of our principal responsibilities. Our aim is to achieve zero preventable fleet safety accidents.

Our path to achieve this aim is guarded through the implementation of our fleet safety management program. The program is aimed at minimizing the risk of injury and death resulting from traffic accidents as well as the impact on the environment, contributing to the Company's goal of carbon neutrality. We expect that our affiliates:

**Ensure driver awareness, and in particular:**

- Communicate fleet safety responsibilities and accountabilities;
- Provide driver safety and sustainable driving awareness programs.

**Operate safely and sustainably, and in particular:**

- Ensure safety requirements form integral criteria for driver and vehicle selection;
- Ensure all our vehicles are equipped with relevant safety features;
- Maintain vehicles to ensure they are safe-for-use;
- Integrate safe and sustainable driving practices into route planning;
- Implement fleet safety telematics technologies in compliance with data privacy requirements;
- Replace legacy vehicles with low emission vehicles wherever feasible

**Manage fleet safety risks, and in particular:**

- Report and investigate accidents, and implement measures to avoid recurrence;
- Prepare fleet safety action plans, with quantified targets, to address safety risk;
- Evaluate our progress in reducing and preventing safety and occupational health issues;
- Review fleet safety performance and include improvement measures in business plans.

**In addition, we require all our employees who operate fleet vehicles to:**

- Comply with all applicable vehicle and driver safety laws;
- Behave safely when driving and demonstrate respect for road rules;
- Act responsibly when driving, to protect our reputation.

**This Commitment is part of our fleet safety management program, which sets forth minimum requirements for all aspects of fleet safety, and is:**

- Reviewed periodically, and consistent with ISO 39001: 2012;
- Subject to our auditable standards; all our affiliates are in scope and audited periodically as part of regular continuous improvements cycles;
- Requiring escalation of any non-conformities, for prompt attention and resolution;
- Part of our global fleet policy, specifying minimum safety requirements for vehicle selection.

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We make this Fleet Safety Policy Commitment publicly available on [www.pmi.com](http://www.pmi.com)

**Scott Coutts**  
Senior Vice President Operations