



Transform our
business, an industry,
and your future

CORPORATE AFFAIRS AT PMI

#MAKEHISTORY 





Inspiring fundamental change that will reshape the future

THANK YOU FOR YOUR INTEREST IN JOINING CORPORATE AFFAIRS AT PMI

At PMI, we are reshaping not only our business, but an entire industry. We are staking our future on delivering a smoke-free future, with the ultimate goal of phasing out cigarettes completely, by offering better alternatives to adult smokers who would otherwise continue to smoke.

Our Corporate Affairs teams are turning our smoke-free vision into reality. By building effective networks and developing complex, long-term engagement strategies tailored to local needs, they nurture trust, challenge misconceptions, and inspire genuine change.

This is an environment that rewards creative thinking and agility, and recognizes high performance, offering exceptional experiences and career opportunities. Working at the forefront of an unparalleled field, we engage with and listen to different audiences and opinions. Join us and you will be encouraged to make your own decisions and continuously adapt to evolving regulatory frameworks. In our collaborative atmosphere, you will be working with – and learning from – highly experienced and talented colleagues. With access to the best resources, tools, and people, you will always be learning, progressing, and making a difference.

It is a uniquely demanding, yet rewarding role. You will be setting the agenda for a business that is changing the face of one of the world's most regulated industries. And you will be developing invaluable networks, skills, and experience to develop your career at PMI. So, you will be shaping your own future, as well as ours.

About PMI

DRIVING MEANINGFUL CHANGE AROUND THE WORLD

Philip Morris International is a leading international tobacco company, actively delivering a smoke-free future and evolving its portfolio for the long term to include products outside of the tobacco and nicotine sector. The company's current product portfolio primarily consists of cigarettes and smoke-free products. Since 2008, PMI has invested over \$14 billion to develop, scientifically substantiate and commercialize innovative smoke-free products for adults who would otherwise continue to smoke, with the goal of completely ending the sale of cigarettes. This includes the building of world-class scientific assessment capabilities, notably in the areas of pre-clinical systems toxicology, clinical and behavioural research, as well as post-market studies.

As of December 31, 2024, PMI's smoke-free products were available for sale in 95 markets, and PMI estimates that 38.6 million adults around the world use PMI's smoke-free products. The smoke-free business accounted for approximately 39% of PMI's total full-year 2024 net revenues.

To deliver this fundamental change, we have also transformed the way we work. Join us and you will discover a people-orientated culture that values your opinions and encourages you to develop new ideas. It is an environment that recognizes and rewards high performance, and nurtures strong teams and future talents, offering unmatched opportunities for you to grow, develop and achieve your full potential.

Why are we doing this? Because it is the right thing to do – for our business, for the markets we operate in, and for the world. It is a huge challenge, but it is also hugely rewarding, offering you the chance to inspire societal change on a global scale.





“Our Corporate Affairs teams are paving the way for a smoke-free future and the transformation of an entire industry.”



Shaping a constantly changing debate

CORPORATE AFFAIRS AT PMI

We sell our smoke-free products in 95 markets around the world and millions of adult smokers have already switched away from cigarettes. We firmly believe that by focusing the debate on data and scientific evidence and sensible policy making, we can encourage even more adult smokers who would otherwise continue to smoke to choose smoke-free alternatives.

Our Corporate Affairs teams are shaping this debate locally, nationally, and globally, paving the way for a smoke-free future and the transformation of an entire industry. Working collaboratively with policy makers and regulators, they inspire in-depth discussions, challenge misconceptions, and advocate for meaningful regulatory change. As the face and voice of our business, they listen and adapt to an evolving landscape, build trust by building on strong, science-based evidence, and advocate for real societal change.

WHAT YOU CAN EXPECT

It is hugely challenging, but equally rewarding work. Join us and you will be operating in one of the world's most complex and restrictive regulatory landscapes. So, we will value your creativity in finding different ways to engage impactfully and with integrity. You will be working across a wide range of disciplines, monitoring trends, and

planning effective, long-term strategies. In a constantly shifting environment, we will trust you to be proactive in adapting to rapidly changing situations. And we will give you the autonomy to manage your own actions and make your own decisions, learning from any setbacks as a team, so we all move forward together.

An environment where you can thrive

CORPORATE AFFAIRS AT PMI

Our work in Corporate Affairs involves navigating a complex, constantly shifting landscape, where innovative thinking and adaptability are essential. **Join our function and you will find a supportive and collaborative environment that encourages close cooperation across teams, divisions, and borders.** Where people from all backgrounds with different perspectives work closely together. And where expert colleagues are always open to sharing their knowledge and learning from each other.

We believe these collective strengths make us more creative, innovative, and ultimately more successful. So, we will encourage you to voice your opinions and will provide plenty of opportunities to put your ideas into action. **It is an atmosphere that unites us in a true spirit of collaboration, communication, and innovation.**

As an award-winning employer, we were certified as a Global Top Employer by the Top Employers Institute for the ninth year in a row in January 2025. We are also certified as a Great Place to Work®, and have Equal-Salary certification. So, you can be sure we will genuinely recognize and reward your contribution in driving social change and delivering a smoke-free future.



Our Corporate Affairs teams

STRONGER TOGETHER, SHAPING THE FUTURE

The combined strengths of our Corporate Affairs teams are driving the transformation that will make our smoke-free vision a reality. They all play a key role in shaping our future.

PUBLIC AFFAIRS

Our Public Affairs team develops and implements both local and global strategies to engage with multiple stakeholders and increase their awareness and understanding of tobacco harm reduction and of the smoke-free future.

COMMUNICATIONS

The Communications team excels in navigating the media landscape to design and execute comprehensive strategies aligned with our smoke-free vision and Corporate Affairs priorities and enhance our corporate equity.

CA INSIGHTS & ACTIVATION

In CA Insights & Activation, we support global teams and markets with expertise, tools, insights, and activation projects that advance Corporate Affairs strategies. We also aim to develop skills and capabilities across Corporate Affairs.

SCIENTIFIC ENGAGEMENT

Our Scientific Engagement team leverages their deep understanding and ability to engage and communicate the science behind tobacco harm reduction and smoke-free products to develop and implement strategies that raise awareness and acceptance.

CA STRATEGY, PLANNING & CATEGORY MANAGEMENT

Planning & Category Management is the team that leads the development and deployment of the Corporate Affairs strategy. How? By creating a series of actionable plans aligned to PMI's smoke-free vision.

REGIONAL CORPORATE AFFAIRS TEAMS

Our Regional Corporate Affairs teams lead the Corporate Affairs strategy in their region, by developing and executing plans that advocate for risk-proportionate regulatory frameworks which can accelerate the decline of smoking.

REGULATORY, PRODUCT & ENVIRONMENTAL POLICY

In Regulatory, Product & Environmental Policy, we are constantly developing our international regulatory expertise to develop multi-category strategies that support a sustainable regulatory environment.

FISCAL & INTERNATIONAL TRADE

The Fiscal & International Trade Policy team advocates for risk-proportionate fiscal measures.



Our working culture

EQUIPPING YOU TO DEVELOP AND DELIVER

To play a key role in transforming a successful business and driving societal change requires a collective attitude and shared values that allow us all to perform as individuals. In Corporate Affairs, our success depends on talented, high-performing people who share our sense of purpose to achieve the seemingly impossible. This is why we are dedicated to ensuring that you have the best resources, tools, and support you need to accelerate your personal growth, as you accelerate ours.

We believe variety adds breadth and depth to our thinking, so you will be working in multinational, multi-skilled teams, surrounded by expert colleagues with a range of experiences, who are always happy to share their knowledge – and to learn from you. This sense of teamwork and collaboration is one of our core strengths in Corporate Affairs. We operate in an uncertain world and often come up against cynicism, rejection, and barriers. **But, by working together and focusing on the clear scientific evidence, positive impact for the consumer and society at large, we navigate this complex landscape and overcome these hurdles.**

Join us and you will find an atmosphere where your voice is heard, and your opinions are respected. You will have extensive opportunities to gain more exposure and build your expertise, and we will trust in your ability to adapt, learn, and deliver. And you will enjoy rewards that are structured around what matters to you. So, you will find an environment that invests in your development, strengthens your skills, recognizes your contribution, and enables you to reach your full potential.



“At PMI we believe it is about everyone - valuing our differences and our common humanity. Because we are stronger together.”

Where do you fit in?

UNMATCHED OPPORTUNITIES TO SHAPE THE FUTURE

Join Corporate Affairs at PMI and you will find a wide range of unique experiences, challenges, and career opportunities that you simply won't find anywhere else. The scale and scope of our business transformation means we operate in an incredibly dynamic environment. So, we will give you all the support and encouragement you need to move up the career ladder at PMI and fulfil your true potential.

You will be part of a Corporate Affairs team that is in a league of its own, with unprecedented levels of sophistication and expertise in a complex, ever-changing global landscape. **We are leading the way in developing innovative strategies and engaging stakeholders at every level, everywhere.** This offers you a wide variety of unique experiences and challenges, with opportunities for learning, developing, and proving your abilities every day.

You will enjoy putting your ideas into action and delivering ground-breaking solutions, while building on and sharing your successes, and learning from your setbacks. The scope of our work means you can develop broader, deeper domain knowledge, or build your knowledge in new disciplines. **So, you will develop invaluable skills and expertise that will enable you to build a rewarding and successful career across our business and shape your future alongside ours.**





Join one of our Corporate Affairs teams and you can look forward to unique experiences, unparalleled growth, and unmatched career opportunities on a global scale.

Equipped with the right tools, supported by the right people, and trusted to deliver the right solutions, you will be at the forefront of our drive to #MakeHistory, by creating a smoke-free future.



To find out more or
apply to join us

CLICK HERE

#MAKEHISTORY 