



## Independent practitioner's limited assurance report on 2023-2025 Sustainability Index to the Board of Directors of Philip Morris International Inc., Lausanne

We have been engaged by the Board of Directors to perform assurance procedures to provide limited assurance on the preparation, calculation, and presentation of selected key performance indicators of the attached 2023-2025 Sustainability Index of Philip Morris International, Inc. for the period ended 31 December 2025. All items part of the Sustainability Index and subject to our assurance report, collectively referred to as the “Subject Matter”, are the following:

- The overall results of the 2023-2025 Sustainability Index prepared in accordance with PMI’s Sustainability KPI Protocol 2025 indicated with the symbol (\*\*\*), including the existence of the five “Index preparation” controls defined in the section “Controls over the Sustainability Index governance and preparation” indicated with the symbol (\*);
- 2023-2025 Sustainability Index Key Performance Indicators 1 through 13 as indicated with the symbol (\*)
- Proportion of tobacco purchased that meets the requirements of PMI’s internally developed Zero Deforestation Manifesto, indicated with the symbol (\*\*)

Our assurance report does not include Sustainability Index Key Performance Indicators 14 (net carbon emissions scope 1+2 (in thousands of metric tons)) nor Sustainability Index Key Performance Indicator 15 (absolute carbon emissions reduction in scope 3 FLAG versus 2019 baseline (in line with science-based target)). The values reported by management at the reporting date form the basis for preparation of the 2023-2025 Sustainability Index only.

The Subject Matter was prepared by the Management of Philip Morris International, Inc. (the ‘Company’) based on the PMI’s 2025 Sustainability Index KPI Protocol as well as Management’s internally developed Zero Deforestation Manifesto (collectively, the “suitable Criteria”).

### Inherent limitations

Control procedures designed to address specified control objectives are subject to inherent limitations and accordingly, errors or irregularities may occur and not be detected. Such control procedures and our work related to those control procedures cannot guarantee protection against (among other things) fraudulent collusion especially on the part of those holding positions of authority or trust.

The Board of Directors’ description present the Philip Morris International, Inc.’s controls for the period ended 31 December 2025, and thus our assurance report will be based on historical information. Any projection of such information or our conclusion thereon to future periods is subject to the risk that changes may occur after the assurance report and may no longer accurately portray the organisation’s system of internal control.

For these reasons, such projection of information in the assurance report to future periods would be inappropriate. The relative effectiveness and significance of specific controls at the Philip Morris International, Inc. and their effect on assessed control risk is dependent on the controls’ interaction with the controls and other factors present at Philip Morris International, Inc.

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Further, the accuracy and completeness of the 2023-2025 Sustainability Index and its components are subject to inherent limitations given their nature and methods for determining, calculating and estimating such data. In addition, the quantification of the 2023-2025 Sustainability Index is subject to inherent uncertainty because of incomplete scientific or operational knowledge used to determine factors related to the 2023-2025 Sustainability Index and the values needed to calculate it e.g. emissions of different gases. Our assurance report will therefore have to be read in connection with the PMI's 2025 Sustainability Index KPI Protocol used by Philip Morris International, Inc., its definitions and procedures in section "Basis for preparation" within the suitable Criteria.

### **Management's responsibility**

The Management of PMI is responsible for preparing and presenting the Subject Matter in accordance with the suitable Criteria. This responsibility includes the design, implementation and maintenance of the internal control system related to the preparation and presentation of the Subject Matter that are free from material misstatement, whether due to fraud or error. Furthermore, Management is responsible for the selection and application of the PMI's 2025 Sustainability Index KPI Protocol and adequate record keeping.

### **Independence and quality management**

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour and relevant independence and ethical requirements as transposed in Switzerland by EXPERTsuisse.

PricewaterhouseCoopers SA applies International Standard on Quality Management 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

### **Practitioner's responsibility**

Our responsibility is to perform a limited assurance engagement and to express a conclusion on the Subject Matter. We conducted our engagement in accordance with the International Standard on Assurance Engagements ISAE 3000 (Revised) 'Assurance engagements other than audits or reviews of historical financial information'. That standard requires that we plan and perform our procedures to obtain limited assurance whether anything has come to our attention that causes us to believe that the Subject Matter was not prepared, in all material respects, in accordance with the suitable Criteria.

Based on risk and materiality considerations, we performed our procedures to obtain sufficient and appropriate assurance evidence. The procedures selected depend on the assurance practitioner's judgement. A limited assurance engagement under ISAE 3000 (Revised) is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks. Consequently, the nature, timing and extent of procedures for gathering sufficient appropriate evidence are deliberately limited relative to a reasonable assurance engagement and therefore less assurance is obtained with a limited assurance engagement than for a reasonable assurance engagement.



We performed the following procedures, among others:

- Reviewed the basis of preparation document of the 2023-2025 Sustainability Index and its application as well as assessed the appropriateness as a suitable Criteria;
- Conducted control and process walk throughs with management and staff responsible for the preparation and review of the Subject Matter;
- Inspected process and control descriptions and other internal guidelines and relevant documents supporting Management's assertions;
- Performed analytical procedures and tests of details to gain comfort over the Subject Matter;
- Reperformed relevant calculations;
- Conducted site visits to selected suppliers to validate the underlying information supporting the preparation of the Subject Matter;
- Performed tests of design and implementation for the key controls described in the basis of preparation document;
- Examined evidence supporting the existence and occurrence of the defined controls;
- Reviewed the suitability of PMI's disclosures to validate that they are prepared in accordance with the suitable Criteria.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

### **Conclusion**

Based on the work we performed, nothing has come to our attention that causes us to believe that the Subject Matter of Philip Morris International, Inc. for the period ended 31 December 2025 are not prepared, in all material respects, in accordance with the suitable Criteria.

### **Intended users and purpose of the report**

This report is prepared for, and only for, the Board of Directors of Philip Morris International, Inc., and solely for the purpose of reporting to them on the Subject Matter and no other purpose. We do not, in giving our conclusion, accept or assume responsibility (legal or otherwise) or accept liability for, or in connection with, any other purpose for which our report including the conclusion may be used, or to any other person to whom our report is shown or into whose hands it may come, and no other persons shall be entitled to rely on our conclusion.

We permit the disclosure of our report, in full only and in combination with the suitable criteria, to enable the Board of Directors to demonstrate that they have discharged their governance responsibilities by commissioning an independent assurance report over the Subject Matter, without assuming or accepting any responsibility or liability to any third parties on our part. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Board of Directors of Philip Morris International, Inc. for our work or this report.



PricewaterhouseCoopers SA

Mary Clark

Brendon Dawson

Lausanne, February 17, 2026

*The maintenance and integrity of Philip Morris International, Inc.'s website and its content are the responsibility of the Board of Directors; the work carried out by us as the independent assurance practitioner does not involve consideration of the maintenance and integrity of the Philip Morris International, Inc.'s website, accordingly, we accept no responsibility for any changes that may have occurred to the reported 2023-2025 Sustainability Index, PMI's 2025 Sustainability Index KPI Protocol or PMI's Zero Deforestation Manifesto since they were initially presented on the website.*



## Exhibit 1: Mapping to the PMI Sustainability Index and Sustainability Key Performance Indicator Protocol 2025

PMI's Management Statement uses KPI names that were approved by PMI's Board of Directors. The suitable criteria used for PwC's Limited Assurance Engagement is based on PMI's Sustainability Index and Sustainability Key Performance Indicator Protocol 2025 which uses different naming conventions. The table below maps the KPIs on PMI's Management Statement to the suitable criteria:

Per PMI's Management Statement		Per PMI Sustainability Index and Sustainability Key Performance Indicator Protocol 2025	
KPI Number	KPI Name	KPI Number	KPI Name
1	Smoke-free product net revenue ratio (smoke-free / total)	1	Adjusted net revenue ratio (smoke-free/total)
2	Number of markets selling smoke-free products	2	Number of markets where PMI smoke-free products are available for sale
3	Proportion of markets selling smoke-free products which are low- and middle-income markets	4	Proportion of markets where PMI smoke-free products are available for sale that are low- and middle-income markets
4	Proportion of shipment volume covered by markets with youth access prevention programs	5	Proportion of shipment volume covered by markets with youth access prevention programs in place in indirect retail channels
5	Proportion of shipment volume covered by markets with anti-littering programs in place for combustible cigarettes	6	Proportion of shipment volume covered by markets with anti-littering programs in place for combustible cigarettes
6	Proportion of shipment volume covered by markets with take-back programs in place for smoke-free consumables	7	Proportion of shipment volume covered by markets with end-of-life take-back programs in place for smoke-free consumables
7	Proportion of PMI smoke free devices with an eco-design certification	9	Proportion of PMI smoke-free devices with an eco-design certification
8	Cumulative number of devices repaired or refreshed ('000) since 2022	10	Cumulative number of smoke-free electronic devices refreshed or repaired since 2021 (in thousands)
9	Proportion of women in senior decision-making roles (SG 14+)	11	Proportion of women in senior roles
10	Proportion of PMI employees with access to structured lifelong learning offers	12	Proportion of employees with access to structured lifelong learning offers
11	Cumulative # of human rights impact assessments conducted since 2018, with findings addressed	15	Cumulative number of human rights impact assessments conducted since 2018, with findings addressed
12	Prevalence of child labor among contracted farmers supplying tobacco to PMI	16	Prevalence of child labor among contracted farms supplying tobacco to PMI
13	Proportion of contracted farmers supplying tobacco to PMI who make a living income	17	Proportion of contracted farmers supplying tobacco to PMI who make a living income
14	Net carbon emissions scope 1+2 (metric tons)	-	<i>Not subject to PwC's Limited Assurance Report</i>
15	In line with science-based targets, absolute scope 3 FLAG GHG emissions reduction vs. 2019 baseline	-	<i>Not subject to PwC's Limited Assurance Report</i>
16	Proportion of tobacco purchased at no risk of net deforestation of managed natural forest and no conversion of natural ecosystems	21	Proportion of tobacco purchased at no risk of net deforestation of managed natural forest and no conversion of natural ecosystems. The identified metric was assessed against PMI's internally developed <i>Zero Deforestation Manifesto, 04.02.2021</i> which served as the suitable criteria for assurance over the <i>proportion of tobacco purchased that meets the requirements of PMI's internally developed Zero Deforestation Manifesto.</i>



# PHILIP MORRIS INTERNATIONAL INC.

## Philip Morris International Inc.'s 2023-2025 Sustainability Index

February 17, 2026  
Lausanne

### Background

In 2021, PMI developed PMI's Sustainability Index<sup>1</sup> to measure objectively and communicate rigorously progress towards our aspirations, using a set of clearly defined and verifiable metrics. The Index is composed of a set of KPIs which are connected to our sustainability strategies and related goals of our [2025 Roadmap](#). These strategies are aggregated into two performance measures:

1. Product Sustainability - Aggregates key performance indicators pertaining to social and environmental impacts generated by our products.
2. Operational Sustainability - Aggregates key performance indicators pertaining to social and environmental impacts generated by our business activities.

In 2022, to better align with shareholders and other stakeholder expectations, the Compensation and Leadership Development Committee of PMI's Board of Directors decided to enhance the Company's practices, explicitly strengthening the link between long-term executive compensation and sustainability performance<sup>2</sup>. For that purpose, the Index was linked to the Performance Share Unit (PSU) award. The weight of the Index is distributed as follows:

- Product Sustainability: Constitutes 20 percent.
- Operational Sustainability: Constitutes 10 percent.<sup>3</sup>



<sup>1</sup> [PMI Sustainability Index and Sustainability Key Performance Indicators Protocol | PMI - Philip Morris International](#)

<sup>2</sup> [PMI Sustainability Index and Sustainability Key Performance Indicators Protocol | PMI - Philip Morris International](#)

<sup>3</sup> As disclosed in our 2026 PMI Proxy Statement.



# PHILIP MORRIS INTERNATIONAL INC.

## Basis of Preparation

The Index<sup>4</sup> is composed of a set of KPIs that are connected to PMI's sustainability strategies and related goals of PMI's [2025 Roadmap](#). Each strategy is connected to one or more individual KPI(s), additionally KPIs are weighted within their respective strategy. To ensure each KPI contributed meaningfully to the Index, we set a minimum threshold weight for any individual KPI.

## Sustainability Index 2023-25 PSU cycle<sup>5</sup>

Product Sustainability	Index KPI	KPI Weight
Purposefully phase out cigarettes	Smoke-free product net revenue ratio (smoke-free / total)	20%
Maximize the benefits of smoke-free products	Number of markets selling smoke-free products	20%
	Proportion of markets selling smoke-free products which are low- and middle-income markets	20%
	Proportion of shipment volume covered by markets with youth access prevention programs	20%
Reduce post-consumer waste	Proportion of shipment volume covered by markets with anti-littering programs in place for combustible cigarettes	5%
	Proportion of shipment volume covered by markets with take-back programs in place for smoke-free consumables	5%
	Proportion of PMI smoke free devices with an eco-design certification	5%
	Cumulative number of devices repaired or refreshed ('000) since 2021	5%

## Product Sustainability Performance

Operational Sustainability	Index KPI	KPI Weight
Foster an Empowered and inclusive workforce	Proportion of women in senior decision-making roles (SG 14+)	10%
	Proportion of PMI employees with access to structured lifelong learning offers	10%
Improve the quality of life of people in our supply chain	Cumulative # of human rights impact assessments conducted since 2018, with findings addressed	10%
	Prevalence of child labor among contracted farmers supplying tobacco to PMI	10%
	Proportion of contracted farmers supplying tobacco to PMI who make a living income	10%
Tackle climate change	Net carbon emissions scope 1+2 (metric tons)	20%
	In line with science-based targets, absolute scope 3 FLAG GHG emissions reduction vs. 2019 baseline	20%
Preserve nature	Proportion of tobacco purchased at no risk of net deforestation of managed natural forest and no conversion of natural ecosystems	10%

## Operational Sustainability Performance

<sup>4</sup> [PMI Sustainability Index and Sustainability Key Performance Indicators Protocol | PMI - Philip Morris International](#)

<sup>5</sup> [PMI Sustainability Index and Sustainability Key Performance Indicators Protocol | PMI - Philip Morris International](#)



# PHILIP MORRIS INTERNATIONAL INC.

## Annual targets and performance ranges<sup>6</sup>

The Index is supported by targets and performance ranges for each KPI aligned with PMI's 2025 Roadmap and measured for the final year of each three-year Index cycle. Specifically, for each KPI we set targets and four performance ranges quantifying the performance versus the target as either "missed," "partially met," "met," or "exceeded" for the final measurement year of the Index cycle.

Given the significant variation in the nature of the KPIs included in the Index and in the maturity of the underlying strategy and programs, a strategic approach was taken to determine a wide or narrow performance range per KPI based on PMI's (i) ability to control, (ii) maturity on the topic, and (iii) forecasting accuracy.

At each PSU vesting cycle, for each KPI we assess the Company's actual performance against the respective performance ranges. This assessment forms the basis of our calculation of the Index score.

## Calculation of the Index score

At the end of each PSU vesting cycle we publish the scores for the total Index as well as the Product Sustainability and Operational Sustainability measures in our annual Proxy Statement, indicating the individual performance of each KPI. The scores of the two performance measures are used in the calculation of the PSU performance metric achievement for the cycle.

### Step 1

To compute the total Index score, at the close of each cycle KPIs are assessed against predefined targets and performance ranges for the final year of the PSU cycle.

### Step 2

Once all KPIs are scored, they are aggregated into two scores: one for Product Sustainability, and one for Operational Sustainability. These two scores, ranging from 0 to 3, are calculated as the weighted average of their respective constituent KPI scores. Finally, the numeric scores are normalized to range between 0 and 150 percent.

### Step 3

The total Index Score is calculated considering a two-thirds weight for Product Sustainability and one-third weight for Operational Sustainability.

## KPI Protocol

The Sustainability KPI Protocol (the Protocol) establishes a framework, which is specific to our company and clearly defines KPIs that can provide our organization with a method for making the connection between our company's purpose, strategic direction, financial performance, and environmental and social considerations. It includes the definitions, methodology, and scope of each of the Index's KPIs to provide measurable, verifiable, consistent, and accurate reporting on progress.

Please see the reference to the [2025 Sustainability KPI Protocol](#)<sup>7</sup>

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<sup>6</sup> [PMI Sustainability Index and Sustainability Key Performance Indicators Protocol | PMI - Philip Morris International](#)

<sup>7</sup> [PMI Sustainability Index and Sustainability Key Performance Indicators Protocol | PMI - Philip Morris International](#)



# PHILIP MORRIS INTERNATIONAL INC.

## **Governance**

To ensure robustness and rigor, PMI has a set of controls over the governance process around the Index and its data. These controls are stated below<sup>8</sup>.

## **Controls**

### **001 – Review and approval of the Sustainability Index structure**

The control ensures that the Sustainability Index and its KPIs align with PMI's Sustainability Strategy and Roadmap, and that the structure is approved by PMI Leadership and the Board of Directors. The control is tested by verifying documentation of the approval process, including the approval of the Board of Directors.

### **002 – Review and approval of the Sustainability Index performance ranges**

The control ensures that the performance ranges linked to every Index KPI are specific, measurable, achievable, and owned by the organization. The control is tested by reviewing approval records, and confirming final approval by the Board of Directors.

**003–Establishing Sustainability Index KPI ownership** The control ensures that each Index KPI is overseen by a senior leader, prioritizing sustainability goals and integrating them into the strategic agenda. The control is tested by checking assignment records, verifying senior leader oversight, and reviewing KPI performance management documentation.

### **004 – Establishing and reviewing Sustainability Index KPI definitions as part of KPI standards**

The control establishes well-defined rules for Sustainability Index KPIs documented in KPI standards, including key definitions, scope, calculation methodology, and data management. The control is tested by reviewing KPI standards documentation, validating alignment with external reporting standards, and confirming that updates are published.

### **005 – Regular reviews of the Sustainability Index projections for completeness and accuracy (\*)**

The control ensures regular monitoring and review of KPI projections for completeness and accuracy, escalating deviations as needed. The control is tested by verifying regular forecast records, checking for updates and risk escalations, and reviewing communication to the Sustainability Committee.

### **006 – Individual Sustainability Index KPI values calculation and approval (\*)**

The control ensures that KPI values accurately reflect performance, with standardized calculation methods and approval by KPI owners. The control is tested by reviewing calculation methodologies, validating KPI values against internal standards, and confirming approval by KPI owners.

### **007 – KPI values submission and validation as part of the Integrated Report submission process (\*)**

The control ensures data consistency through a standard data submission, approval, and validation process. The control is tested by checking data submission records, verifying approval by KPI owners and teams, and reviewing consistency checks performed by Sustainability Controlling.

### **008 – Sustainability Index calculation and validation for applicable PSU vesting years (\*)**

The control ensures consistency in Sustainability Index calculation using a standard method, and is tested by validating Sustainability Index calculations, checking data integrity, and confirming approval by the Chief Sustainability Officer.

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<sup>8</sup> [PMI Sustainability KPI Protocol](#)



# PHILIP MORRIS INTERNATIONAL INC.

## **009 – Sustainability Index result publication for applicable PSU vesting years (\*)**

The control ensures the provision of transparency to external stakeholders regarding Sustainability Index results and PSU awards, and is tested by reviewing publication records, verifying the accuracy of published results, and linkage to PSU awards.

(\*) The controls marked with a (\*) are subject to PwC's Limited Assurance Report over the 2023-2025 Sustainability Index.

### **Performance ranges approval**

The targets and performance ranges of these KPIs were approved in accordance with the above governance process.



# PHILIP MORRIS INTERNATIONAL INC.

## 2023-2025 Sustainability Index Results<sup>9</sup>

Product Sustainability Index Component	Index KPI	Weight	Miss	Partial	Target	Exceed	Actual Performance	Score
Purposefully phase out cigarettes	Smoke-free product net revenue ratio (smoke-free / total) <sup>(a)</sup> (*)	20%	<40.0%	40.0 – 41.9%	42.0– 44.0%	>44.0%	<b>41.5% (*)</b>	Partial = 1
	Number of markets selling smoke-free products (*)	20%	<93	93 – 97	98–102	>102	<b>106 (*)</b>	Exceed = 3
Maximize the benefits of smoke-free products	Proportion of markets selling smoke-free products which are low- and middle-income markets (*)	20%	<40.0%	40.0 – 44.9 %	45.0– 50.0%	>50.0%	<b>50.5% (*)</b>	Exceed = 3
	Proportion of shipment volume covered by markets with youth access prevention programs <sup>(b)</sup> (*)	20%	<80.0%	80.0 – 87.9%	88.0– 93.0%	>93.0% + external monitoring pilot for 1 medium size market	<b>98% (*)</b>	Exceed = 3
	Proportion of shipment volume covered by markets with anti-littering programs in place for combustible cigarettes (*)	5%	<70.0%	70.0 – 79.9%	80.0– 85.0%	>85.0%	<b>91% (*)</b>	Exceed = 3
Reduce post-consumer waste	Proportion of shipment volume covered by markets with take-back programs in place for smoke-free consumables <sup>(c)</sup> (*)	5%	<40.0%	40.0 – 59.9%	60.0– 80.0%	>80.0%	<b>56% (*)</b>	Partial = 1
	Proportion of PMI smoke free devices with an eco-design certification <sup>(d)</sup> (*)	5%	0% of product launches	1-74% of product launches eco-certified by end of 2025	75-95% of product launches eco-certified	>95% of product launches eco-certified	<b>100% (*)</b>	Exceed = 3
	Cumulative number of devices repaired or refreshed ('000) since 2021 (*)	5%	<400	400-699	700- 1,000	>1,000	<b>1,358 (*)</b>	Exceed = 3
	<b>Product Sustainability Performance (20% Weighting)</b>							<b>125% (***)</b>

(a) The "target partially achieved" score was attributed due to the resilience of the Combustible Cigarettes (CC) category impacting the smoke-free product revenue ratio.

(b) The "exceed" score was attributed because, in addition to surpassing target range, an external monitoring of the indirect retail youth access prevention program was performed in a medium size markets by an external auditor

(c) Target was partially achieved due to challenges driven by unfavorable local authority waste management requirements, unfavorable regulatory environment, impact of conflicts or lack of viable waste management solutions.

(d) Target was exceeded because, all eligible products launched by Q4 2025 were eco-certified. These products were certified under both the Environmental Product Declaration (EPD) framework (ISO 14025) and the Type II Environmental Claims standard (ISO 14021), in alignment with the principles of ISO 14020.

(\*) The identified metrics are subject to PwC's Limited Assurance report over the 2023-2025 Sustainability Index.

<sup>9</sup> Source : As disclosed in our 2026 PMI Proxy Statement



# PHILIP MORRIS INTERNATIONAL INC.

Operational Sustainability Index Component	Index KPI	Weight	Miss	Partial	Target	Exceed	Actual Performance	Score
Foster an Empowered and inclusive workforce	Proportion of women in senior decision-making roles (SG 14+)(*)	10%	<31.0%	31.0-31.9%	32.0-34.0%	>34.0%	34.4% (**)	Exceed = 3
	Proportion of PMI employees with access to structured lifelong learning offers (**)	10%	<57.0%	57.0-69.9%	70.0-75.0%	>75.0%	76% (**)	Exceed = 3
Improve the quality of life of people in our supply chain	Cumulative # of human rights impact assessments conducted since 2018, with findings addressed (**)	10%	<9	9	10	>10	11 (**)	Exceed = 3
	Prevalence of child labor among contracted farmers supplying tobacco to PMI (**)	10%	>0.80%	0.49-0.80%	0.20-0.50%	<0.20%	0.0% (**)	Exceed = 3
	Proportion of contracted farmers supplying tobacco to PMI who make a living income (**)	10%	<80.0%	80.0 - 89.9%	90.0- 95.0%	>95.0%	99.6% (**)	Exceed = 3
Tackle climate change	Net carbon emissions scope 1+2 (metric tons) <sup>(a) (b) (c)</sup>	20%	>59	30 – 59	1 – 29	0 + reduction % below the SBT trajectory	0	Exceed = 3
	In line with science-based targets, absolute scope 3 FLAG GHG emissions reduction vs. 2019 baseline <sup>(c)</sup>	20%	<12.0%	12.0 – 15.9%	16.0- 20.0%	>20.0%	31%	Exceed = 3
Preserve nature	Proportion of tobacco purchased at no risk of net deforestation of managed natural forest and no conversion of natural ecosystems <sup>(a)</sup> (**)	10%	<75.0%	75.0 – 84.9%	85.0- 95.0%	>95.0%	99.3% (***)	Exceed = 3
<b>Operational Sustainability Performance (10% Weighting)</b>							<b>150% (***)</b>	
<b>2023-2025 Sustainability Index Results</b>							<b>133% (***)</b>	

(a) Represents actual results for the first three quarters of fiscal 2025 and forecasted results for the final quarter of fiscal 2025. Methodology approved by the Compensation Committee in September 2024 as consistent with best industry practices.

(b) Target was exceeded as PMI became carbon neutral (0 metrics tons) and reduced the scope 1 & 2 absolute emissions by 45% below the Science based targets (SBT) trajectory of 27%.

(c) *Net carbon emissions scope 1+2(metric tons)* and *In line with science-based targets, absolute scope 3 FLAG GHG emissions reductions vs. 2019 baseline* are not subject to PwC's Limited Assurance Report over the 2023-2025 Sustainability metrics. These values were verified separately by a separate service provider and were taken were provided by management as the basis of preparation for the Index. The values were used by PwC only to recalculate the total Index performance.

(\*) The identified metrics are subject to PwC's Limited Assurance report over the 2023-2025 Sustainability Index.

(\*\*) The identified metric was assessed against PMI's internally developed [Zero Deforestation Manifesto, 04.02.2021](#) which served as the suitable criteria for assurance over the *proportion of tobacco purchased that meets the requirements of PMI's internally developed Zero Deforestation Manifesto* – the value reported by management and assured by PwC Switzerland is 99.3%.

(\*\*\*) The Product Sustainability and Operational Sustainability components of the 2023-2025 Sustainability Index as well as the overall 2023-2025 Sustainability Index results are subject to PwC's Limited Assurance Report.