



PHILIP MORRIS ČR

## **ANNOUNCEMENT OF THE RESULTS OF THE ORDINARY GENERAL MEETING**

of

**Philip Morris ČR a.s.,**

whose registered office is at Kutná Hora, Vítězná 1, Postal Code: 284 03,  
identification number: 14803534,  
registered in the Commercial Register maintained by the Municipal Court  
in Prague, Section B, File 627

(the "Company"),

**held**

**at the registered office**

**of the Company in**

**Kutná Hora, Vítězná 1, Postal Code: 284 03,**

**at 10 am on 29 May 2026**

(the "General Meeting")

**Note: The English version of this document is published for informational purposes only.  
The authoritative version of this document is the version published in the Czech language.**

**1. Point 2 of the agenda of the General Meeting – Election of the Chairperson of the General Meeting, Minutes Clerk, Minutes Verifiers and Scrutineers, and approval of the Rules of Procedure and Voting Rules Applicable to Proceedings at the General Meeting:**

1.1 The General Meeting elected Mr Martin Hájek as Chairperson of the General Meeting, Ms Zuzana Dušková as Minutes Clerk of the General Meeting, Mr Milan Vácha and Ms Beata Pöthe as Minutes Verifiers of the General Meeting and the following persons as Scrutineers of the General Meeting:

- (i) Petr Brant;
- (ii) Ing. Martin Hlaváček.

2 165 232 valid votes (connected with 2 165 232 shares of the company), were cast, which represents 78,87% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights due to the fact that these shares were held by legal entities that are obliged to register the beneficial owner according to Act No. 37/2021 Coll., on Register of Beneficial Owners, and that had no beneficial owner registered according to the above Act as of the date of the General Meeting (the “shares with which it was not possible to exercise voting rights”).

Election of Chairperson of the General Meeting, Minutes Clerk of the General Meeting, Minutes Verifiers of the General Meeting and Scrutineers of the General Meeting

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 165 232                  | 99,955313                                            |
| AGAINST                             | 0                          | 0,000000                                             |
| ABSTAINED                           | 0                          | 0,000000                                             |
| Non-participating and invalid votes | 968                        | 0,044687                                             |

1.2 The General Meeting approved the Rules of Procedure and Voting Rules of the General Meeting as proposed by the Board of Directors and published on the website <http://www.philipmorris.cz> on 28 April 2026.

2 165 102 valid votes (connected with 2 165 102 shares of the company), were cast, which represents 78,86% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Approval of the Rules of Procedure and Voting Rules

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 165 102                  | 99,949312                                            |
| AGAINST                             | 0                          | 0,000000                                             |
| ABSTAINED                           | 0                          | 0,000000                                             |
| Non-participating and invalid votes | 1 098                      | 0,050688                                             |

2. **Point 3 and 5 of the agenda of the General Meeting – The Report of the Board of Directors on the Business Activities of the Company, the Report on Relations between the Controlling Entity and the Controlled Entity and between the Controlled Entity and Entities Controlled by the Same Controlling Entity, the Report on Corporate Governance of the Company and the Summary Explanatory Report concerning certain matters mentioned in the 2025 Annual Financial Report of the Company, the consolidated sustainability statement for 2025, the proposal for the approval of the 2025 ordinary financial statements and the 2025 ordinary consolidated financial statements, and the proposal for the distribution of profit for the year 2025, including an indication of the amount of profit shares:**

The General Meeting adopted the following resolutions:

*"The ordinary financial statements of the Company for the 2025 calendar year accounting period are hereby approved in the wording submitted by the Company's Board of Directors in the form of their publication on the Company's website <http://www.philipmorris.cz>, in the section titled "For shareholders", in the part related to the 2026 General Meeting, as part of the Annual Financial Report."*

*"The ordinary consolidated financial statements of the Company for the 2025 calendar year accounting period are hereby approved in the wording submitted by the Company's Board of Directors in the form of their publication on the Company's website <http://www.philipmorris.cz>, in the section titled "For shareholders", in the part related to the 2026 General Meeting, as part of the Annual Financial Report."*

*"The following distribution of the profit for the year 2025 is approved:*

*"From the Company's after-tax profit for the 2025 calendar year accounting period in the amount of CZK 3,026,002,216.02, the part in the amount of CZK 3,019,924,600.00 will be paid to the Company's shareholders as profit shares (dividends). The remaining part of the profit in the amount of CZK 6,077,616.02 will be transferred to the account of the Company's retained earnings from prior years. The retained earnings of the Company from prior years in the amount of CZK 43,195,110.39 will remain undistributed. A gross profit share in the amount of CZK 1,100 will thus apply to each share of the Company with a nominal value of CZK 1,000, with the total number of these shares being 2,745,386. The date decisive for exercising profit share rights is 8 June 2026, i.e. the profit shares will be paid to shareholders who will hold shares of the Company as at 8 June 2026.*

*Shareholders will be paid their profit shares through Česká spořitelna, a.s., a company whose registered office is in Prague 4, Olbrachtova 1929/62, postcode: 140 00, identification number: 452 44 782, registered in the Commercial Register maintained by the Municipal Court in Prague, File No. B 1171.*

*Shareholders will be invited to send their settlement data and other supporting documents to Česká spořitelna, a.s. for the purpose of payment of their profit shares via the "Notification of the Payment of Proceeds from Securities", which will be published on 12 June 2026 in a manner allowing for remote access on the Company's website <http://www.philipmorris.cz>, in the section titled "For shareholders", in the part related to the 2026 General Meeting, and which will further stipulate more detailed instructions necessary for the payment of the profit shares.*

*Profit shares will be paid to the shareholders who are individuals during the set payment period only by wireless money transfer to the shareholders' bank accounts specified in the list of shareholders maintained by the Company, or in the register of book-entered securities in the case of book-entered shares, after the shareholders submit all the necessary documents. If the relevant bank account number is not entered in the list of shareholders or in the register of book-entered securities (or the number is not up-to-date), the relevant profit share will be paid to the bank account which the shareholder notifies to the Company through Česká spořitelna, a.s. for this purpose.*

*Shareholders who are individuals with a tax domicile in the Czech Republic and a bank account maintained with a bank in the Czech Republic that provides its clients with electronic identity verification in the form of a bank identity, the "Bank iD", may also be paid their profit shares on the basis of a request by the relevant shareholder submitted via the web application of Česká spořitelna, a.s. on the website [www.vyplatadividend.cz](http://www.vyplatadividend.cz) using identity verification in the form of the Bank iD. For the avoidance of doubt, it is stated that the payment of profit shares for the year 2025 in the aforementioned manner may be requested as of 13 July 2026 from 8:00 a.m. (i.e. from the beginning of the payment period set out below).*

*Profit shares will be paid to the shareholders who are individuals after the shareholders submit all the necessary documents, including a declaration by the beneficial (ultimate) owner of the income and, if a shareholder who is a tax resident of a country other than the Czech Republic requests the application of a special withholding tax rate, also after the shareholder submits a certificate of tax domicile.*

*The maturity date of the profit shares is set at 13 July 2026. The payment period will last from 13 July 2026 to 31 March 2027. The "Notifications of the Payment of Proceeds from Securities" and information on the required documents will be published on the Company's website <http://www.philipmorris.cz>, in the section titled "For Shareholders", in the part related to the 2026 General Meeting, and will also be provided by Česká spořitelna, a.s.*

*Shareholders who are legal entities will also be paid profit shares through Česká spořitelna, a.s. in accordance with the defined rules.*

*Profit shares will be paid to the shareholders who are legal entities only by wireless money transfer to the shareholders' bank accounts specified in the list of shareholders maintained by the Company, or in the register of book-entered securities in the case of book-entered shares. If the relevant bank account number is not entered in the list of shareholders or in the register of book-entered securities (or the number is not up-to-date), the relevant profit share will be paid to the bank account which the shareholder notifies to the Company through Česká spořitelna, a.s. for this purpose. Shareholders who are legal entities (or legal arrangements) will only be paid their profit shares after the shareholders fulfil the statutory conditions for the payment of profit shares (including the registration of the beneficial owner of each particular shareholder who is a legal entity (or legal arrangement) in the Register of Beneficial Owners (hereinafter referred to as the "Czech Beneficial Owner Register in accordance with Section 53 (2) of the Act on Register of Beneficial Owners, if the shareholder is obliged to arrange for the registration of the beneficial owner or if the provisions of the above Act and the obligation to register the beneficial owner in the Czech Beneficial Owner Register applies to the shareholder), as well as after supplying all other required supporting*

*documents, together with a current extract from the Czech Beneficial Owner Register not older than one month as at the date of payment of the share in profit, as well as a declaration of the shareholder confirming the accuracy and currency of the data recorded in the Czech Beneficial Owner Register in the manner specified in the dividend payment request published on the Company's website <http://www.philipmorris.cz> in the section titled "For Shareholders", in the part related to the 2026 General Meeting. If a shareholder who is a tax resident of a country other than the Czech Republic requests the application of a special withholding tax rate, the shareholder is also obliged to submit the certificate of tax domicile.*

*Česká spořitelna, a.s. will check the documents submitted by the shareholder relating to the existence of the registration of the beneficial owner in the Czech Register of Beneficial Owners, in accordance with Section 53 (2) of the Act on the Register of Beneficial Owners, and thus the shareholder's entitlement to the payment of a share in profit. If the shareholder fails to submit the required documents, in particular with regard to the existence of the registration of the beneficial owner, the share in profit will not be paid to the shareholder. Shareholders who have no beneficial owner registered as at the date of payment of profit shares by Česká spořitelna, a.s. will not be paid their profit shares. If a profit share is not paid to the relevant shareholder (legal arrangement) due to the absence of registration of its beneficial owner in the Czech Beneficial Owner Register by 31 December 2026, the right to that profit share will cease to exist (Sections 53 (2) and (3) of the Act on Register of Beneficial Owners).*

*A shareholder claiming a profit share or its payment within a payment period after 31 December 2026 must demonstrate and prove that its right to a profit share has not ceased to exist due to the absence of registration of its beneficial owner in the Czech Beneficial Owner Register by 31 December 2026. Otherwise, the profit share will not be paid to that shareholder due to the fact that the shareholder's right to that payment has ceased to exist.*

*Contact persons at Česká spořitelna, a.s.:*  
*Department 3780 – Business support Fis&FM Products*  
*Josef Kaňák*  
*E-mail: [vyplatadividend@csas.cz](mailto:vyplatadividend@csas.cz)*  
*Milan Williams*  
*E-mail: [vyplatadividend@csas.cz](mailto:vyplatadividend@csas.cz)*  
*Contact telephone: +420 704 646 172*

*Contact address for delivery of documents for payments:*  
*Česká spořitelna, a.s.*  
*Department 3780 – Business support Fis&FM Products*  
*Budějovická 1518/13b*  
*140 00 Prague 4"*

2 166 997 valid votes (connected with 2 166 997 shares of the company), were cast, which represents 78,93% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Approval of the 2025 ordinary financial statements

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 166 946                  | 99,985373                                            |
| AGAINST                             | 0                          | 0,000000                                             |
| ABSTAINED                           | 51                         | 0,002353                                             |
| Non-participating and invalid votes | 266                        | 0,012274                                             |

2 166 994 valid votes (connected with 2 166 994 shares of the company), were cast, which represents 78,93% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Approval of the 2025 ordinary consolidated financial statements

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 166 304                  | 99,955751                                            |
| AGAINST                             | 0                          | 0,000000                                             |
| ABSTAINED                           | 690                        | 0,031837                                             |
| Non-participating and invalid votes | 269                        | 0,012412                                             |

2 166 994 valid votes (connected with 2 166 994 shares of the company), were cast, which represents 78,96% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Approval of the proposal for the distribution of profit for 2025, including the amount of profit shares

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 166 261                  | 99,953767                                            |
| AGAINST                             | 639                        | 0,029484                                             |
| ABSTAINED                           | 94                         | 0,004337                                             |
| Non-participating and invalid votes | 269                        | 0,012412                                             |

**3. Point 6 of the agenda of the General Meeting – Proposal for the approval of the 2025 Remuneration Report**

The General Meeting adopted the following resolution concerning the 2025 Remuneration Report proposed by the Board of Directors:

*"The 2025 Remuneration Report is hereby approved in the wording submitted by the Board of Directors of the Company, which forms Schedule 3 to the Invitation to the General Meeting."*

2 166 917 valid votes (connected with 2 166 917 shares of the company), were cast, which represents 78,93% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Approval of the 2025 Remuneration Report:

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 143 850                  | 98,919697                                            |
| AGAINST                             | 22 749                     | 1,049665                                             |
| ABSTAINED                           | 318                        | 0,014673                                             |
| Non-participating and invalid votes | 346                        | 0,015965                                             |

**4. Point 7 of the agenda of the General Meeting - Election of Mr. Maurizio Lionetti, Mr. Petr Šebek, Mr. Cemal Berk Temuroglu and Ms. Milica Abella as members of the Board of Directors and approval of the Agreements on the Performance of the Office of Members of the Board of Directors; election of Mr. Vladimir Petrenko as a member of the Supervisory Board, and approval of the Agreements on the Performance of the Office of Members of the Supervisory Board**

4.1 The General Meeting adopted the following resolution regarding the election of the following persons as members of the Board of Directors and the Supervisory Board of the Company:

*"Mr. Maurizio Lionetti, born on 6 November 1976, residing at Nebušická 857, Nebušice, 164 00 Prague 6, Czech Republic, is elected as a member of the Board of Directors of the Company."*

2 166 797 valid votes (connected with 2 166 797 shares of the company), were cast, which represents 78,93% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Election of Mr. Maurizio Lionetti as member of the Board of Directors

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 166 109                  | 99,946753                                            |
| AGAINST                             | 643                        | 0,029669                                             |
| ABSTAINED                           | 45                         | 0,002076                                             |
| Non-participating and invalid votes | 466                        | 0,021502                                             |

*"Mr. Petr Šebek, born on 10 November 1973, residing at Mlýnská 228/9, 252 62 Únětice, Czech Republic, is elected as a member of the Board of Directors of the Company, effective as of the day following the expiry of his current term of office as a member of the Board of Directors, i.e. as of 3 July 2026."*

2 166 797 valid votes (connected with 2 166 797 shares of the company), were cast, which represents 78,93% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Election of **Mr. Petr Šebek** as member of the Board of Directors

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 166 066                  | 99,944769                                            |
| AGAINST                             | 44                         | 0,002030                                             |
| ABSTAINED                           | 687                        | 0,031699                                             |
| Non-participating and invalid votes | 466                        | 0,021502                                             |

*"Mr. Cemal Berk Temuroglu, born on 4 July 1977, residing at Šlikova 308/53, Břevnov, 169 00 Prague, Czech Republic, is elected as a member of the Board of Directors of the Company."*

2 166 797 valid votes (connected with 2 166 797 shares of the company), were cast, which represents 78,93% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Election of **Mr. Cemal Berk Temuroglu** as member of the Board of Directors

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 164 775                  | 99,885201                                            |
| AGAINST                             | 1 978                      | 0,091267                                             |
| ABSTAINED                           | 44                         | 0,002030                                             |
| Non-participating and invalid votes | 466                        | 0,021502                                             |

*"Ms. Milica Abella, born on 15 June 1986, residing at Spojová 861, Nebušice, 164 00 Prague 6, Czech Republic, is elected as a member of the Board of Directors of the Company."*

2 166 797 valid votes (connected with 2 166 797 shares of the company), were cast, which represents 78,93% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Election of **Ms. Milica Abella** as member of the Board of Directors

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 164 784                  | 99,885616                                            |
| AGAINST                             | 1 974                      | 0,091083                                             |
| ABSTAINED                           | 39                         | 0,001800                                             |
| Non-participating and invalid votes | 466                        | 0,021502                                             |

*"Mr. Vladimir Petrenko, born on 6 May 1986, residing at Route de la Conversion 110, 1095 Lutry, Swiss Confederation, is elected as a member of the Supervisory Board of the Company."*

2 166 797 valid votes (connected with 2 166 797 shares of the company), were cast, which represents 78,93% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

## Election of Mr. Vladimir Petrenko as member of the Supervisory Board

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 142 884                  | 98,875125                                            |
| AGAINST                             | 23 773                     | 1,096913                                             |
| ABSTAINED                           | 140                        | 0,006460                                             |
| Non-participating and invalid votes | 466                        | 0,021502                                             |

4.2 The General Meeting adopted the following resolution regarding the Agreements on the Performance of Office of Members of the Board of Directors and the Supervisory Board:

*"The Agreement on the Performance of the Office of a Member of the Board of Directors concluded on 27 April 2026 between Philip Morris ČR a.s. and a member of the Board of Directors of Philip Morris ČR a.s., Mr. Maurizio Lionetti, is hereby approved in the wording submitted by the Board of Directors of the Company in the form of its publication on the Company's website <http://www.philipmorris.cz>, in the section titled "For shareholders", in the part related to the 2026 General Meeting."*

2 166 567 valid votes (connected with 2 166 567 shares of the company), were cast, which represents 78,92% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

## Approval of the Agreement on the Performance of Office of a Member of the Board of Directors concluded with Mr. Maurizio Lionetti

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 166 310                  | 99,956027                                            |
| AGAINST                             | 9                          | 0,000415                                             |
| ABSTAINED                           | 248                        | 0,011443                                             |
| Non-participating and invalid votes | 696                        | 0,032114                                             |

*"The Agreement on the Performance of the Office of a Member of the Board of Directors concluded on 27 April 2026 between Philip Morris ČR a.s. and a member of the Board of Directors of Philip Morris ČR a.s., Ms. Milica Abella, is hereby approved in the wording submitted by the Board of Directors of the Company in the form of its publication on the Company's website <http://www.philipmorris.cz>, in the section titled "For shareholders", in the part related to the 2026 General Meeting."*

2 166 567 valid votes (connected with 2 166 567 shares of the company), were cast, which represents 78,92% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Approval of the Agreement on the Performance of Office of a Member of the Board of Directors concluded with Ms. Milica Abella

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 163 712                  | 99,836153                                            |
| AGAINST                             | 2 613                      | 0,120567                                             |
| ABSTAINED                           | 242                        | 0,011166                                             |
| Non-participating and invalid votes | 696                        | 0,032114                                             |

*"The Agreement on the Performance of the Office of a Member of the Board of Directors concluded on 27 April 2026 between Philip Morris ČR a.s. and a member of the Board of Directors of Philip Morris ČR a.s., Mr. Cemal Berk Temuroglu, is hereby approved in the wording submitted by the Board of Directors of the Company in the form of its publication on the Company's website <http://www.philipmorris.cz>, in the section titled "For shareholders", in the part related to the 2026 General Meeting."*

2 166 567 valid votes (connected with 2 166 567 shares of the company), were cast, which represents 78,92% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Approval of the Agreement on the Performance of Office of a Member of the Board of Directors concluded with Mr. Cemal Berk Temuroglu

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 163 698                  | 99,835507                                            |
| AGAINST                             | 2 618                      | 0,120798                                             |
| ABSTAINED                           | 251                        | 0,011581                                             |
| Non-participating and invalid votes | 696                        | 0,032114                                             |

*"The Agreement on the Performance of the Office of a Member of the Supervisory Board concluded on 27 April 2026 between Philip Morris ČR a.s. and a member of the Supervisory Board of Philip Morris ČR a.s., Mr. Vladimir Petrenko, is hereby approved in the wording submitted by the Board of Directors of the Company in the form of its publication on the Company's website <http://www.philipmorris.cz>, in the section titled "For shareholders", in the part related to the 2026 General Meeting."*

2 166 567 valid votes (connected with 2 166 567 shares of the company), were cast, which represents 78,92% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Approval of the Agreement on the Performance of Office of a Member of the Supervisory Board concluded with Mr. Vladimír Petrenko

|                                     | <u>Number of votes</u> | <u>% of votes present at the General Meeting</u> |
|-------------------------------------|------------------------|--------------------------------------------------|
| FOR                                 | 2 147 755              | 99,099879                                        |
| AGAINST                             | 18 543                 | 0,855595                                         |
| ABSTAINED                           | 269                    | 0,012412                                         |
| Non-participating and invalid votes | 696                    | 0,032114                                         |

*"The Agreement on the Performance of the Office of a Member of the Supervisory Board concluded on 27 April 2026 between Philip Morris ČR a.s. and a member of the Supervisory Board of Philip Morris ČR a.s., Mr. Václav Rejna, is hereby approved in the wording submitted by the Board of Directors of the Company in the form of its publication on the Company's website <http://www.philipmorris.cz>, in the section titled "For shareholders", in the part related to the 2026 General Meeting."*

2 166 567 valid votes (connected with 2 166 567 shares of the company), were cast, which represents 78,92% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Approval of the Agreement on the Performance of Office of a Member of the Supervisory Board concluded with Mr. Václav Rejna

|                                     | <u>Number of votes</u> | <u>% of votes present at the General Meeting</u> |
|-------------------------------------|------------------------|--------------------------------------------------|
| FOR                                 | 2 147 147              | 99,071825                                        |
| AGAINST                             | 18 539                 | 0,855411                                         |
| ABSTAINED                           | 881                    | 0,040650                                         |
| Non-participating and invalid votes | 696                    | 0,032114                                         |

**5. Point 8 of the agenda of the General Meeting – Appointment of the Company's Auditor**

The General Meeting adopted the following resolution proposed by the Supervisory Board based on a recommendation of the Audit Committee:

*"PricewaterhouseCoopers Audit, s.r.o., whose registered office is at Hvězdova 1734/2c, Nusle, postcode: 140 00, Prague 4, Czech Republic, identification number: 407 65 521, registered in the Commercial Register maintained by the Municipal Court in Prague, File No. C 3637, is appointed the auditor of the Company for the 2026 calendar year accounting period to perform the mandatory (statutory) audit and to verify the sustainability statement."*

2 166 417 valid votes (connected with 2 166 417 shares of the company) were cast, which represents 78,91% of the registered capital of the Company reduced by the shares with which it was not possible to exercise voting rights.

Appointment of the auditor of the Company

|                                     | <u>Number of<br/>votes</u> | <u>% of votes present at the<br/>General Meeting</u> |
|-------------------------------------|----------------------------|------------------------------------------------------|
| FOR                                 | 2 165 725                  | 99,925807                                            |
| AGAINST                             | 44                         | 0,002030                                             |
| ABSTAINED                           | 648                        | 0,029898                                             |
| Non-participating and invalid votes | 916                        | 0,042264                                             |

In Kutná Hora on 29 May 2026



Fabio Costa  
Chairman of the Board of Directors  
Philip Morris ČR a.s.



Maurizio Lionetti  
Member of the Board of Directors  
Philip Morris ČR a.s.