



PMFTC Inc.

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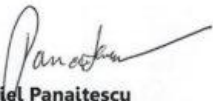
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PMFTC Inc. Water Stewardship Commitment

PMFTC Inc, Marikina Factory, as a result of its public commitment to sustainable water management and water stewardship undertakes to implement the following:

- Endorse, sustain and support (uphold) the Alliance for Water Stewardship ("AWS") principles and 5 outcomes: good water governance, sustainable water balance, good water quality, good conservation of important areas related to water, and safe water, sanitation and hygiene for all;
- Engage and involve stakeholders in an open and transparent way;
- Comply with legal and regulatory requirements related to water;
- Respect water-related rights, including ensuring appropriate access to safe water, sanitation, and hygiene for all workers in premises under the site's control;
- Implement the AWS Standard in alignment and in support to existing catchment sustainability plans;
- Support and coordinate with stakeholders (internal and external) for the implementation of water-related plans and policies, including working together to meet the right to safe water and sanitation;
- Improve and continually adapt the site's water stewardship actions and plans in order to mitigate shared water related risks;
- Allocate necessary resources to accomplish the implementation and maintenance of all requirements of the AWS Standard;
- Implement and Disclose progress on water stewardship program(s) to relevant audience in order achieve improvements in AWS water stewardship outcomes.


Gabriel Panaitescu
Director Manufacturing PH on 01-JUL-2025