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Philip Morris named a top gender equality employer for the fourth consecutive year

Philip Morris Australia has been awarded the federal government's *Employer of Choice for Gender Equality* citation for the fourth consecutive year.

The award, issued by the Workplace Gender Equality Agency, recognises organisations that drive change and play a leadership role in promoting gender equality in the workplace.

Receiving the award for the fourth year in a row demonstrates Philip Morris's consistent focus on gender equality, with 45 per cent female employees across Australia, and pay equity between women and men.

"I am once again extremely proud to lead a team that continues to implement policies that ensure gender equality in the workplace," said Managing Director, Tammy Chan.

"Our vision of a smoke-free Australia – where smoke-free alternatives ultimately replace cigarettes – is no small task to achieve. It is essential that we foster a diverse workforce to drive this change in Australia," Ms Chan said.

"We have increased our female representation across the organisation by 3% in comparison to 2017, which is an excellent achievement."

"I'm honoured to be receiving this award on behalf of the entire Philip Morris family for the fourth consecutive year."

Philip Morris has a focus not only on gender equality but on diversity and inclusion as a whole, including its 16-week paid parental leave and four weeks for the secondary care giver, 50-50 gender mix hiring policy, and flexible working program.

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