

INTEGRATED MANAGEMENT SYSTEM POLICY

Philip Morris Brasil Operations is committed to the health and safety of its employees and contractors, to the protection of natural resources and to the quality of its processes and products. This commitment includes everything we do within the company and the relationship with our customers and suppliers. It is important that everyone knows the basis of our management system and supports its implementation.

With collaboration, we are sure we can achieve our goals and create a safer, more efficient and sustainable work environment.

1. Health and Safety

The company is committed to prevent occupational accidents and diseases, ensure the safe use of machines and equipment, promote proper ergonomic conditions, and comply with all legal requirements. The pursuit of excellence in health and safety for all employees and contractors is fundamental.

2. Sustainability and Environment

In its operations, the company prevents environmental impacts and accidents, and complies with applicable environmental legislation and standards. The company is continuously working to implement a sustainable development system, carefully using natural resources, managing solid waste, liquid effluents and atmospheric emissions, and controlling the storage and transportation of chemicals.

3. Responsible Water Resources Management

The company is committed to responsible water stewardship. To achieve this, with total transparency, it involves stakeholders and promotes water use in a sustainable way – through good water governance, sustainable water balance, good water quality and preservation of important water-related areas.

4. Focus on Customers and Consumers

The company dedicates efforts to satisfy and exceed the needs and expectations of its customers and consumers, providing quality products and services.

5. Leadership

The Management periodically establishes and evaluates the objectives and goals of each employee and area. The aim is to promote the improvement of occupational health and safety, environment and quality. They are also responsible for supporting and providing resources to implement, maintain and review improvement initiatives.

6. Training and Valuing of Human Resources

One of the company's priorities is to develop and retain people. The company is committed to occupational health and to the protection of physical integrity of its employees and contractors.

7. Cost Reduction

Eliminating waste and achieving efficiency and productivity gains are responsibilities of all employees. Everyone benefits from actions focused on cost reduction.


8. Continuous Improvement

Philip Morris Brazil has implemented a management system to continuously improve occupational health and safety, environment, quality and performance. It is important to have everyone's commitment to the promotion of continuous improvement of processes, products and services within the company.

Working together, we are sure we can achieve our goals and create a safer, more efficient and sustainable work environment.



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RD 063 - Rev.05