



# PHILIP MORRIS ČR

## VOTING FORM

for the decision-making of the General Meeting of  
Philip Morris ČR a.s.,  
whose registered office is in Kutná Hora, Vítězná 1, postcode: 284 03,  
identification number: 14803534 (the "**Company**"),  
performed in writing outside the meeting,  
on which the Company's Board of Directors decided at the meeting held on 4 May 2020

**When completing the Voting Form, please follow the instructions for the decision-making performed outside the General Meeting of the Company ("per rollam")**

Identification number of the shareholder or its proxy:

**DO NOT FILL IN; to be used by the Company for internal use**

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<b>Draft decision no. 1.1. to point no. 1 of the order of decisions</b> Approval of the Report of the Board of Directors on the Business Activities of the Company	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 3.1. to point no. 3 of the order of decisions</b> Approval of the 2019 ordinary financial statements	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 3.2. to point no. 3 of the order of decisions</b> Approval of the 2019 ordinary consolidated financial statements	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 3.3. to point no. 3 of the order of decisions</b> Approval of the proposal for the distribution of profit for the year 2019, including an indication of the amount and method of payment of profit shares (dividends)	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 4.1. to point no. 4 of the order of decisions</b> Approval of the Remuneration Policy	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 5.1. to point no. 5 of the order of decisions</b> Election of Mr. Piotr Andrzej Cerek to the office of a member of the Board of Directors of the Company	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 5.2. to point no. 5 of the order of decisions</b> Election of Mr. Petr Šebek to the office of a member of the Board of Directors of the Company	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>



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<b>Draft decision no. 6.1. to point no. 6 of the order of decisions</b> Approval of the agreement on the performance of the office of member of the Board of Directors between the Company and Mr. Piotr Andrzej Cerek	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 6.2. to point no. 6 of the order of decisions</b> Approval of the agreement on the performance of the office of member of the Board of Directors between the Company and Mr. Petr Šebek	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 7.1. to point no. 7 of the order of decisions</b> Election of Mr. Stefan Bauer to the office of a member of the Supervisory Board of the Company	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 8.1. to point no. 8 of the order of decisions</b> Approval of the agreement on the performance of the office of member of the Supervisory Board between the Company and Mr. Stefan Bauer	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 8.2. to point no. 8 of the order of decisions</b> Approval of the agreement on the performance of the office of member of the Supervisory Board between the Company and Mr. Richard Vašíček	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 9.1. to point no. 9 of the order of decisions</b> Election of Mr. Stefan Bauer to the office of a member of the Audit Committee of the Company	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 10.1. to point no. 10 of the order of decisions</b> Approval of the agreement on the performance of the office of member of the Audit Committee between the Company and Mr. Stefan Bauer	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>
<b>Draft decision no. 11.1. to point no. 11 of the order of decisions</b> Appointment of the Company's auditor	<b>FOR</b> <input type="checkbox"/>	<b>AGAINST</b> <input type="checkbox"/>



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.....  
First name and surname / Name or business name of the shareholder (legal entity)

.....  
Date of birth / Identification (registration) number of the shareholder (legal entity), if assigned

.....  
Residence address / Registered office of the shareholder (legal entity)

.....  
Information on the person(s) acting on behalf of the shareholder (legal entity) \*

\* To be filled in only if the shareholder is a legal entity. Information on any person acting on behalf of the shareholder means the first name and surname of the particular individual and that individual's position (e.g. an Executive Director, Member of the Board of Directors, etc.), or any other identification information if the person acting on behalf of the shareholder is a legal entity.

.....  
Number of shares with which the shareholder participates in the voting \*

\* If the number of shares is not specified in the Voting Form or if the number of shares is higher than that resulting from the Register of Book-Entered Securities or the List of Shareholders as at the Decisive Date, the shareholder will participate in the *per rollam* decision-making to the extent of the shares specified in the Register of Book-Entered Securities or the List of Shareholders as at the Decisive Date. If a lower number of shares is specified in the Voting Form than that resulting from the Register of Book-Entered Securities or the List of Shareholders as at the Decisive Date, the shareholder will participate in the *per rollam* decision-making to the extent of that lower number of shares specified in the Voting Form;

***If the shareholder is represented by a proxy on the basis of a power of attorney, the following information on the proxy shall be provided:***

.....  
First name and surname / Name or business name of the shareholder's proxy (if the proxy is a legal entity)

.....  
Date of birth / Identification no. of the shareholder's proxy (if the proxy is a legal entity)

.....  
Residence address / Registered office of the shareholder's proxy (if the proxy is a legal entity)

.....  
Information on the person(s) acting on behalf of the shareholder's proxy (if the proxy is a legal entity) \*

\* To be filled in only if the shareholder's proxy is a legal entity. Information on any person acting on behalf of the shareholder's proxy means the first name and surname of the particular individual and that individual's position (e.g. an Executive Director, Member of the Board of Directors, etc.), or any other identification information if the person acting on behalf of the shareholder's proxy is a legal entity.



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.....  
Officially verified signature of the shareholder or the shareholder's proxy

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