



PHILIP MORRIS ČR

The Board of Directors
of

Philip Morris ČR a.s.,

whose registered office is in Kutná Hora, Vítězná 1, postcode: 284 03,

identification number: 14803534,

registered in the Commercial Register maintained by the Municipal Court in Prague, Section B, File 627
(the “Company”),

informs the Company’s shareholders and the public of its decision regarding THE DECISION-MAKING OF THE COMPANY’S GENERAL MEETING OUTSIDE THE MEETING (“per rollam”).

With regard to the safety and protection of health of shareholders, their representatives or other persons attending at or participating in the preparation and holding of the General Meeting, and also with regard to the fact that further development of the COVID-19 pandemic and measures taken cannot be predicted with certainty, the Board of Directors has decided **that it will not convene the General Meeting approving, among other things, the Company’s financial results for 2021, and that the General Meeting will not be held with the personal participation of shareholders.**

The Board of Directors of the Company has further decided that the matters which the Board of Directors of the Company originally intended to include in the agenda of the General Meeting **will be decided on**, in accordance with Section 418 *et seq.* of Act No. 90/2012 Coll., on Companies and Cooperatives (the Corporations Act), as amended (the “Corporations Act”), in conjunction with Article 8(4) *et seq.* of the Articles of Association of the Company, **outside the General Meeting of the Company (“per rollam” or “within the per rollam decision-making”). Similarly as in the previous year, the shareholders will therefore be able to exercise their voting and other shareholder rights outside the General Meeting.**

The Board of Directors informs the shareholders that all legal and organisational instructions, including documents relating to the *per rollam* decision-making, will be published on the Company’s website: <http://www.philipmorris.cz>, in section titled “For shareholders” (the “Website”), and will also be sent to the shareholders in writing in accordance with the timetable set out below.

Timetable for the per rollam decision-making:

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| 1. | 1 February 2022 | Publication of the intention of the Company’s Board of Directors regarding the <i>per rollam</i> decision-making on the Website |
| 2. | 29 March 2022 | Publication of the notification of the Board of Directors on the <i>per rollam</i> decision-making, draft decisions for the <i>per rollam</i> decision-making, instructions for the <i>per rollam</i> decision-making and the voting form on the Website |
| 3. | 6 April 2022 | Decisive date for the <i>per rollam</i> decision-making (the “Decisive Date for the decision-making”) |
| 4. | 13 April 2022 | Sending notifications of the Board of Directors on the <i>per rollam</i> decision-making, draft decisions for the <i>per rollam</i> decision-making, instructions for the <i>per rollam</i> decision-making and the voting form to shareholders in writing (this day will hereinafter be referred to as the “sending of the draft decisions” or the “day on which the draft decisions are sent”) |
| 5. | 13 April 2022 | Beginning of the voting |
| 6. | 23 May 2022 | Last day of the period set for the delivery of the shareholders’ voting forms (opinions) on the draft decisions (the “Voting Period”) |
| 7. | 24 May 2022 | Adoption of the decision of the General Meeting outside the General Meeting (<i>per rollam</i>) |
| 8. | 25 May 2022 | Publication of the preliminary results of the decisions adopted <i>per rollam</i> on the Website |
| 9. | 30 May 2022 | Publication of the final results of the decisions adopted <i>per rollam</i> on the Website |

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| 10 | 30 May 2022 | Sending notifications of the final results of the decisions adopted <i>per rollam</i> to the shareholders in writing |
| 11 | 1 June 2022 | Decisive date for exercising the right to a share in the profit (dividend) (the “ Decisive Date for dividend payment ”) |
| 12 | 30 June 2022 | Beginning of the payment period proposed by the Board of Directors for the payment of the shareholders’ shares in the Company’s profit (dividends) |

The *per rollam* decision-making will apply in particular to the following matters:

1. Amendment of the Company’s Articles of Association;
2. Approval of the Report of the Board of Directors on the Business Activities of the Company in 2021;
3. Approval of the 2021 ordinary financial statements, the 2021 ordinary consolidated financial statements and the proposal for the distribution of profit for the year 2021, including an indication of the amount and method of payment of profit shares (dividends);
4. Approval of the 2021 Remuneration Report;
5. Election of members of the Company’s bodies;
6. Appointment of the Company’s auditor;

or any other matters the discussion of which is required by law or which are to be considered appropriate or necessary by the Board of Directors and are to be included in the agenda of the *per rollam* decision-making. **The Board of Directors of the Company hereby informs the shareholders that the given agenda of the *per rollam* decision-making is only preliminary and serves mainly for information purposes *vis-à-vis* the shareholders. The Board of Directors of the Company reserves the right to amend or modify the given agenda until the day on which the draft decisions are sent, namely 13 April 2022. The agenda of the *per rollam* decision-making will become binding on the day on which the draft decisions are sent, i.e. on 13 April 2022.**

The Board of Directors informs the shareholders that voting on the draft decisions will begin on 13 April 2022 by the sending of the draft decisions whose adoption is proposed, including the reasons for their adoption and instructions for the *per rollam* decision-making, to those Company’s shareholders that are the shareholders of the Company as at the Decisive Date, i.e. 6 April 2022. When voting, shareholders may also be represented by proxies and may grant powers of attorney for this purpose. The Board of Directors recommends that the shareholders begin performing the steps to grant their powers of attorney as soon as possible, since the time required to obtain an officially authenticated signature on any power of attorney (and, if applicable, an apostille or a higher authentication, “superlegalisation”, if the relevant power of attorney is granted by a shareholder abroad, or an officially certified translation) may be longer caused by the COVID-19 pandemic than under normal circumstances.

Documents and information concerning the *per rollam* decision-making, including the Annual Report, the ordinary financial statements, the ordinary consolidated financial statements and the main data from such financial statements, which are to be published pursuant to Section 120b (1) (a), (b), (d) to (f) of Act No. 256/2004 Coll., on Capital Market Undertakings, as amended (the “**Capital Market Undertakings Act**”), as well as forms of the powers of attorney for representation of shareholders in the *per rollam* decision-making, will be available for view at the Company’s registered office, i.e. in Kutná Hora, Vítězná 1, postcode 284 03, from the beginning of the vote throughout the period of the *per rollam* decision-making. As of the beginning of the vote, i.e. 13 April 2022, all the above documents will also be published in a manner allowing for remote access on the Website.

In Kutná Hora, on 31 January 2022

Philip Morris ČR a.s.

Andrea Gontkovičová

Chair of the Board of Directors

Philip Morris ČR a.s.

Anton Stankov

Member of the Board of Directors