



PHILIP MORRIS ČR

The Board of Directors of

Philip Morris ČR a.s.,

whose registered office is in Kutná Hora, Vítězná 1, postcode: 284 03,

identification number: 14803534,

registered in the Commercial Register maintained by the Municipal Court in Prague, File No. B 627

(the "Company"),

**informs and confirms to the Company's shareholders and the public of its decision on
the
DECISION-MAKING OF THE COMPANY'S GENERAL MEETING
OUTSIDE THE MEETING
("per rollam")**

The Board of Directors of the Company has decided that **no physical General Meeting will be held**, but that **the shareholders may**, in accordance with legal regulations, the Company's Articles of Association and the Instructions for the *Per Rollam* Decision-Making (the "***Per Rollam Instructions***") adopted by the Board of Directors of the Company, **exercise their voting and other shareholder rights outside the General Meeting (per rollam), similarly as in the past year**. All statutory and organisational instructions including documents relating to the decision-making of the Company's General Meeting outside the meeting (the "***per rollam decision-making***") are provided in the documents published on the following website: <http://www.philipmorris.cz>, in section titled "For shareholders" (the "**Website**"), and are also sent to the shareholders in writing pursuant to the timetable specified below.

Timetable for the per rollam decision-making:

1.	1 February 2022	Publication of the intention/decision of the Company's Board of Directors regarding the <i>per rollam</i> decision-making on the Website
2.	29 March 2022	Publication of the notification of the Board of Directors on the <i>per rollam</i> decision-making, draft decisions for the <i>per rollam</i> decision-making, instructions for the <i>per rollam</i> decision-making and the voting form on the Website
3.	6 April 2022	Decisive date for the <i>per rollam</i> decision-making (the " Decisive Date for the per rollam decision-making ")
4.	13 April 2022	Sending notifications of the Board of Directors on the <i>per rollam</i> decision-making, draft decisions for the <i>per rollam</i> decision-making, instructions for the <i>per rollam</i> decision-making and the voting form to shareholders in writing (this day will hereinafter be referred to as the " sending of the draft decisions " or the " day on which the draft decisions are sent ")
5.	13 April 2022	Beginning of the voting
6.	23 May 2022	Last day of the period set for the delivery of the shareholders' voting forms (opinions) on the draft decisions (the " Voting Period ")
7.	24 May 2022	Adoption of the decisions of the General Meeting (per rollam)
8.	25 May 2022	Publication of the preliminary results of the <i>per rollam</i> decision making on the Website
9.	30 May 2022	Publication of the final results of the decisions adopted <i>per rollam</i> on the Website
10.	30 May 2022	Sending notifications of the final results of the decisions adopted <i>per rollam</i> to the shareholders in writing
11.	1 June 2022	Decisive date for exercising the right to a share in the profit
12.	30 June 2022	Due date and beginning of payment period proposed by the Board of Directors for the payment of the shareholders' shares in the profit

For the sake of clarity and transparency, the Board of Directors of the Company further states below that:

1. **the General Meeting is not being convened and the physical General Meeting with the personal participation of shareholders will not be held;**
2. **the Board of Directors of the Company does not send invitations to the shareholders to physically participate at the General Meeting and, therefore, it is not necessary to travel to the Company's registered office in Kutná Hora;**
3. **the General Meeting will decide on the matters that were originally supposed to be included in the agenda of the General Meeting outside the meeting ("per rollam"), i.e. by the shareholders' sending written voting forms to the Company;**
4. **the shareholders may be represented by proxies and may grant powers of attorney for that purpose.**

The Board of Directors would also like to draw the attention of shareholders to the fact that they may grant a power of attorney to being represented in the exercise of their voting and other shareholder rights even within the *per rollam* decision-making. The power of attorney forms for representation of shareholders in the *per rollam* decision-making are available on the Website.

The condition for the exercise of a voting right by a shareholder is the entry of that shareholder's beneficial owner in the register of beneficial owners in accordance with Act No. 37/2021 Coll., on Register of Beneficial Owners, if the shareholder is obliged to arrange for the entry of the beneficial owner under the given Act.

Voting **begins on 13 April 2022 upon the distribution of the Draft Decisions, whose adoption is proposed, including their justifications and the *Per Rollam* Instructions, to the Company's shareholders** who were the Company's shareholders as at the Decisive Date for the *per rollam* decision-making, i.e. 6 April 2022. The shareholders or their proxies vote on the Draft Decisions only using the Voting Form, which forms part of the Draft Decisions. The Voting Form delivered to the Company's shareholder via a mail service provider as well as the Voting Form published on the Website as of 13 April 2022 can be used for voting. Each of the shareholders will vote on the Draft Decisions by **completing the Voting Form and delivering the completed Voting Form to the Company in writing in accordance with the *Per Rollam* Instructions. The signature on the Voting Form must be officially verified.** If the Voting Form is signed abroad, an apostille or a higher verification ("*superlegalisation*") must also be attached to the official verification of the signature, depending on the country in which the document is signed. If any of the aforementioned documents, verification clauses, apostilles or higher verifications is made in a foreign language (with the exception of Slovak language), an official translation thereof into the Czech language must be attached to it.

The completed Voting Form must therefore be delivered to the Company no later than on 23 May 2022. No Voting Forms received later will be taken into account. If a shareholder does not submit that shareholder's consent to the Draft Decision(s) by 23 May 2022, this means that the shareholder does not agree with the Draft Decision(s).

The shareholders may check whether their voting forms have been delivered to the Company and whether their votes are valid on the following telephone number: + 420 327 588 357.

For shareholders' inquiries related to the *per rollam* decision-making process, please call the Infoline at + 420 327 588 358. No requests for explanations of matters concerning the Company or its controlled entities within the meaning of Section 357 *et seq.* of the Act No. 90/2012 Coll., on Business Companies and Cooperatives (the Act on Business Corporations), as amended, may be submitted via this Infoline.

Interim voting results will be available to the shareholders in a manner allowing for remote access at the following website: <http://www.per-rollam.cz/pm>.

In Kutná Hora, on 28 March 2022

Philip Morris ČR a.s.



Andrea Gontkovičová

Chairperson of the Board of Directors

Philip Morris ČR a.s.



Anton Stankov

Member of the Board of Directors