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N 153/2022
NZ 133/2022

Notarial Record

prepared by JUDr. Josef Doležal, a notary with his registered office in Kutná Hora, at the notary's office in Kutná Hora, Benešova 97, on 27 May 2022 (in words: the twenty-seventh day of May of the year two thousand and twenty-two).-----

The Participant, **Philip Morris ČR a.s.**, identification no. 14 80 35 34, with its registered office in Kutná Hora, Vítězná 1, postcode 284 03, registered in the Commercial Register maintained by the Municipal Court in Prague, Section B, File 627, represented by Petr Šedivec, born on 6 May 1977, residing and permanently staying in Rakovník II, V Lukách 2163, postcode 269 01, as an authorised person empowered by the Board of Directors of Philip Morris ČR a.s., identification no. 14 80 35 34, with its registered office in Kutná Hora, Vítězná 1, postcode 284 03, to perform certain legal acts in connection with the decision-making of the General Meeting of Philip Morris ČR a.s. performed outside the General Meeting (*per rollam*), i.e. to make a draft *per rollam* resolution (decision) pursuant to Section 80gc of Act No. 358/92 Coll., on Notaries and Their Activities, as amended (hereinafter referred to as the "Notarial Code"), and furthermore, to request the preparation of a notarial record pursuant to Section 80gd of the Notarial Code regarding the *per rollam* decision-making and the signing of the notarial record on the *per rollam* decision-making. An excerpt of the announcement of the results of the voting performed outside the meeting of the Board of Directors of Philip Morris ČR a.s., dated 25 May 2022 (in words: the twenty-fifth day of May of the year two thousand and twenty-two), is attached to this Notarial Record as Schedule 1. -----

Petr Šedivec, whose identity has been proven on the basis of a valid official identity card, declares that he is capable of performing independent legal acts within the scope of the legal act on which this Notarial Record is made. Petr Šedivec has asked me to prepare this: -----

Notarial Record pursuant to Section 80gd of the Notarial Code, on the *per rollam* decision-making of the General Meeting.

Article One: On 18 March 2022 (in words: the eighteenth day of March of the year two thousand and twenty-two), JUDr. Josef Doležal, a notary with his registered office in Kutná Hora, prepared Notarial Record under no. N 84/2022, NZ 75/2022, regarding the draft resolution of the General Meeting of Philip Morris ČR a.s. to be adopted outside the General Meeting (*per rollam*). -----

Article Two: On the basis of the documents submitted to me in the process of preparation of the decision-making of the General Meeting of the Company performed outside the meeting (*per rollam*) and on the basis of my findings, I declare that the formalities and legal acts which the Company or its authorities were obliged to perform and fulfil before the adoption of the below-mentioned resolutions of the General Meeting outside the meeting (*per rollam*) have been performed and fulfilled and comply with legal regulations and the Company's Articles of Association. On the basis of these findings, I declare that the resolutions concerned have been adopted by the General Meeting and that their content and manner of adoption comply with legal regulations and the founding documents of the Company.--

Article Three: The *per rollam* resolution of the General Meeting on the amendment of the Company's Articles of Association: The General Meeting of the Company hereby, in accordance with Article 8, Paragraph 2, Subparagraph (a) of the Company's Articles of Association, decides to amend the Company's Articles of Association as follows: -----

In Part I. Basic Provisions, the wording of Article 3, Scope of Business, is amended to read as follows:

Article 3 Scope of Business -----

The Company's scope of business shall be:-----

- the processing of tobacco and manufacture of tobacco products; -----
- hospitality activities;-----
- sale of fermented alcohol, drinking alcohol and spirits; -----
- manufacture, trade and services not listed in Appendices 1 to 3 of the Trade Licensing Act-----

Areas of activities:-----

- a) wholesale and retail trade;-----
- b) mediation of trade and services;-----
- c) rental and lending of movable assets; -----
- d) waste management (excluding hazardous waste);-----
- e) storage, packaging of goods, cargo handling and technical activities in transport; -----
- f) freight forwarding and representation in customs proceedings; -----
- g) advisory and consultancy services, preparation of expert studies and reports; -----
- h) purchase, sale, management and maintenance of real estate;-----
- i) accommodation services; -----
- j) preparatory and finishing construction work, specialised construction activities; -----
- k) operation of cultural, cultural-educational and entertainment facilities, organisation of cultural productions, balls, exhibitions, fairs, shows, sales and similar events;-----
- l) production, reproduction, distribution, sale and rental of sound and sound-visual records, and production of non-recorded data carriers and records.-----

In Part II. Company Organisation, A. General Meeting, Article 9, the wording of paragraph 4 is amended to newly read as follows: -----

The General Meeting shall be convened by the convener based on an invitation sent in the manner specified in Article 37 (1) of these Articles of Association at least 30 days before the date of the General Meeting, unless the Act on Business Companies and Cooperatives or these Articles of Association stipulate(s) a shorter period.-----

The condition of a 30-day period does not need to be observed in the following instances: -----
convening of a substitute General Meeting; -----
convening of a General Meeting on the basis of a request of shareholders under Article 9 (2) of these Articles of Association.-----

In the above cases, a period as stipulated by law shall apply. -----

In Part II. Company Organisation, B. Board of Directors, Article 14, Composition of the Board of Directors, Term of Office, Meetings, and Decision-Making, the wording of the first sentence of paragraph 4 is amended to newly read as follows:-----

Provided that the number of members of the Board of Directors has not fallen below one half, the Board of Directors may appoint substitute members until the next General Meeting.-----

In Part II. Company Organisation, D. Audit Committee, Article 20, Composition of the Audit Committee and Term of Office, the wording of the first sentence of paragraph 4 is amended to newly read as follows:

Provided that the number of members of the Audit Committee has not fallen below one half, the Audit Committee may appoint a substitute member until the next General Meeting.-----

In Part IX. Common and Final Provisions, the wording of Article 37, Official Publication and Publication of Information, is amended to newly read as follows: -----

Article 37 Notices, Official Publication in the Commercial Bulletin and Publication of Information ----

1. Shareholders shall be informed about the holding of the General Meeting (or the convening of the General Meeting) by a notice published on the Company's website at <http://www.philipmorris.cz> and in the Commercial Bulletin. Sending an invitation to the addresses of individual shareholders within the meaning of Section 406 (1) of the Act on Business Companies and Cooperatives shall thus be replaced by the official publication of an invitation in the Commercial Bulletin. The Company shall notify shareholders in the same way of the result of the *per rollam* decision-making pursuant to Section 420 of the Act on Business Companies and Cooperatives, or decisions adopted in accordance with Section 418 *et seq.* of the Act on Business Companies and Cooperatives, under which the announcement of the decisions adopted shall be published on the Company's website at <http://www.philipmorris.cz> and the sending shall be replaced by the official publication in the Commercial Bulletin. -----

2. The data and information that the Company is required to officially publish under the relevant legal regulations or these Articles of Association shall be officially published in the Commercial Bulletin, unless the law stipulates any other method of publication. -----

3. The data and information that the Company is required to publish or make known pursuant to the relevant legal regulations or these Articles of Association shall be published on the Company's website and, where appropriate, in other places stipulated by the relevant legal regulations or these Articles of Association. -----

Article Four: I have verified the existence of Philip Morris ČR a.s., identification no. 14 80 35 34, with its registered office in Kutná Hora, Vítězná 1, postcode 284 03, registered in the Commercial Register maintained by the Municipal Court in Prague, Section B, File 627, on the basis of an extract from the Commercial Register issued by JUDr. Josef Doležal, notary, under no. V - 250/2022, on 25 May 2022 (in words: the twenty-fifth day of May of the year two thousand and twenty-two), about which the authorised member of the Board of Directors, Petr Šedivec, stated that it contained up-to-date information on the Company entered in the Commercial Register. Furthermore, Petr Šedivec submitted to the notary the Company's Articles of Association dated 22 May 2021, about which he stated that they constituted the latest full wording of the Articles of Association of Philip Morris ČR a.s. -----

Petr Šedivec declares that he has been authorised by the Board of Directors of Philip Morris ČR a.s., as the statutory convener of the General Meeting, to make a draft *per rollam* resolution pursuant to Section 80gc of the Notarial Code, and further to request the preparation of a notarial record under Section 80gd of the Notarial Code, on the *per rollam* decision-making.-----

Article Five: The power of the General Meeting to adopt the resolutions concerned outside the meeting (*per rollam*) has been ascertained from the provisions of Section 421 (2) (a) of Act No. 90/2012 Coll., on Business Companies and Cooperatives, as amended (hereinafter referred to as the "Act on Business Companies and Cooperatives") and Article 8 (2) (a) of the Company's Articles of Association. -----

Article Six: The authorisation of the General Meeting of Philip Morris ČR a.s., to adopt resolutions *per rollam*, the rules of such decision-making and the capability of the General Meeting to adopt resolutions *per rollam* have been verified by the notary:-----

a) on the basis of Section 418 (1) of the Act on Business Companies and Cooperatives, as amended, from which it follows that the person authorised to convene the General Meeting shall send the draft resolution to be adopted outside the General Meeting (*per rollam*) to all shareholders. Pursuant

to Section 402 (1) of the Act on Business Companies and Cooperatives, as amended, and Article 9 (1) of the Company's Articles of Association, the General Meeting of a joint-stock company shall be convened by its Board of Directors; -----

b) it follows from Article 8, Paragraph 4 of the Company's Articles of Association that the General Meeting is also entitled to adopt resolutions (make decisions) outside the General Meeting within the meaning of Section 418 *et seq.* of the Act on Business Companies and Cooperatives (the *per rollam* decision-making), including using technical means within the meaning of Section 398 of the Act on Business Companies and Cooperatives. The conditions for the *per rollam* decision-making, including but not limited to the conditions of the *per rollam* decision-making using technical means, shall be determined by the Board of Directors and shall be specified in the draft resolution. As part of the *per rollam* decision-making, the person authorised to convene the General Meeting may send the draft resolution to all shareholders in accordance with the procedure set out in Section 418 *et seq.* of the Act on Business Companies and Cooperatives (i.e. to the address of the registered office or residence address specified in the list of shareholders in the case of shareholders holding certificated shares and, in the case of shareholders holding book-entry shares, to the address indicated in the register of book-entry securities); -----

c) it follows from Article 8, Paragraph 7 of the Company's Articles of Association that the decisive date for the *per rollam* decision-making shall be the seventh day preceding the date on which the draft resolution is sent to all shareholders; -----

d) on the basis of the submitted minutes of the meeting of the Board of Directors of Philip Morris ČR a.s. held on 31 January 2022 (in words: the thirty-first day of January of the year two thousand and twenty-two), in which the Board of Directors decided that the General Meeting of Philip Morris ČR a.s., would resolve, *inter alia*, on an amendment of the Company's Articles of Association outside the General Meeting (*per rollam*); this intention on the *per-rollam* decision-making was published on 1 February 2022 (in words: the first day of February of the year two thousand and twenty-two). ----

e) on the basis of the submitted announcement on the results of the voting performed outside the meeting of the Board of Directors of Philip Morris ČR a.s. on 2 March 2022 (in words: the second day of March of the year two thousand and twenty-two), in which the Board of Directors approved the draft resolution of the General Meeting to be adopted outside the meeting (*per rollam*) and, at the same time, instructed Petr Šedivec to ensure the preparation of the draft resolution of the General Meeting of the Company to be adopted outside the meeting and to sign the Notarial Record on the draft resolution of the General Meeting of the Company to be adopted outside the meeting, as well as all other related documents; ----

f) on the basis of the decision of the Board of Directors of Philip Morris ČR a.s. dated 31 January 2022 (in words: the thirty-first day of January of the year two thousand and twenty-two), which decided in accordance with Article 8, Paragraph 4 of the Company's Articles of Association that the General Meeting should decide outside the meeting (*per rollam*), in relation to which the Board of Directors provided, on 28 March 2022 (in words: the twenty-eighth day of March of the year two thousand and twenty-two), instructions for the decision-making of the General Meeting of the Company to be performed outside the meeting (*per rollam*); -----

g) on the basis of the instructions for the decision-making of the General Meeting of Philip Morris ČR a.s. outside the General Meeting (*per rollam* decision-making) (hereinafter referred to as the "*Per Rollam* Instructions"), stipulating detailed rules for the decision-making of the General Meeting of the Company outside its meeting, which were approved by the Board of Directors of the Company on 28 March 2022 (in words: the twenty-eighth day of March of the year two thousand and twenty-two) and published on the website of Philip Morris ČR a.s., i.e. <http://www.philipmorris.cz>, in section titled "For Shareholders", on 29 March 2022 (in words: the twenty-ninth day of March of the year two thousand and twenty-two). -----

h) on the basis of the information of the Company's Board of Directors on the *per rollam* decision-making, draft resolutions for the *per rollam* decision-making, including the draft *per rollam* resolution in the form of a notarial record, the instructions for the *per rollam* decision-making and the voting form, which were sent by the Company in writing to shareholders on 13 April 2022 (in words: the thirteenth day of April of the year two thousand and twenty-two) and published on the website of Philip Morris ČR a.s., i.e. <http://www.philipmorris.cz>, in section titled "For Shareholders", on 29 March 2022 (in words: the twenty-ninth day of March of the year two thousand and twenty-two), where all materials remained continuously published until 23 May 2022 (in words: the twenty-third day of May of the year two thousand and twenty-two). Therefore, the draft was properly sent to all shareholders of the Company. The time limit for the shareholders' statements (opinions) on the *per rollam* draft resolution was set until 23 May 2022 (in words: the twenty-third day of May of the year two thousand and twenty-two). -----

ch) on the basis of the aforementioned extract from the Commercial Register showing that the Company has the registered capital of CZK 2,745,386,000 (in words: two billion seven hundred and forty-five million three hundred and eighty-six thousand Czech crowns), which is formed of 2,745,386 (in words: two million seven hundred and forty-five thousand three hundred and eighty-six) registered shares with a nominal value of CZK 1,000 (in words: one thousand Czech crowns) each, of which 831,688 (in words: eight hundred and thirty-one thousand six hundred and eighty-eight) are registered shares in certificated form and 1,913,698 (in words: one million nine hundred and thirteen thousand six hundred and ninety-eight) are registered shares in book-entry form;-----

i) it follows from Article 6, Paragraph 6 of the Company's Articles of Association that each share is associated with 1 (in words: one) vote during the voting at the General Meeting, with the total number of votes in the Company being 2,745,386 (in words: two million seven hundred and forty-five thousand three hundred and eighty-six), which is the total number of votes of all shareholders; -----

j) on the basis of the submitted extract from the records of the Central Securities Depository (*Centrální depozitář cenných papírů, a.s.*) of the relevant date, pursuant to Section 418 (3) of the Act on Business Companies and Cooperatives, i.e. 6 April 2022 (in words: the sixth day of April of the year two thousand and twenty-two), according to which Philip Morris ČR a.s. has 19,581 (in words: nineteen thousand five hundred and eighty-one) records of shareholders holding in total 1,913,698 (in words: one million nine hundred and thirteen thousand six hundred and ninety-eight) shares as at the relevant date. -----

Article Seven: Petr Šedivec, the authorised member of the Board of Directors, as the organiser of the General Meeting, declares that:-----

(a) in accordance with Section 418 *et seq.* of the Act on Business Companies and Cooperatives, Article 8, Paragraph 4 of the Company's Articles of Association and, furthermore, in accordance with the adopted *Per Rollam* Instructions and resolution of the Board of Directors of the Company, the draft *per rollam* resolution concerning the resolution of the General Meeting on the amendment of the Company's Articles of Association was sent in documentary form to shareholders on 13 April 2022 (in words: the thirteenth day of April of the year two thousand and twenty-two) and published on the Company's website, i.e. <http://www.philipmorris.cz>, in section titled "For Shareholders", on 29 March 2022 (in words: the twenty-ninth day of March of the year two thousand and twenty-two); this was verified by the notary's viewing of the relevant link to the Company's website on the day of the official publication of the draft *per rollam* resolution, i.e. on 29 March 2022 (in words: the twenty-ninth day of March of the year two thousand and twenty-two), and furthermore, by Petr Šedivec declaring that all materials remained continuously published in this way until 23 May 2022 (in words: the twenty-third day of May of the year two thousand and twenty-two) and that, at the same time as the draft

per rollam resolution in the form of a notarial record, also the information for the Company's shareholders and information of the Board of Directors on the decision-making of the General Meeting outside the meeting (*per rollam*) as well as the documents for the *per rollam* decision-making were published, and that, in this way, the draft was properly sent to all shareholders of the Company; -----

(b) it follows from the announcement on the results of the decision-making of the General Meeting performed outside the meeting (*per rollam*) dated 27 May 2022 (in words: the twenty-seventh day of March of the year two thousand and twenty-two), which was submitted to the notary by the authorised member of the Board of Directors of the joint-stock company, Petr Šedivec, and which forms Schedule 2 to this Notarial Record, that 23 May 2022 (in words: the twenty-third day of May of the year two thousand and twenty-two) was the last day of the time limit set for the delivery of the voting forms (statements) of the shareholders of the Company on the draft *per rollam* resolution, whereas the expiry of this time limit has been verified by the notary on the basis of the information of the Board of Directors on the decision-making of the General Meeting outside the meeting (*per rollam*) and from the draft *per rollam* resolution in the form of a notarial record, in both of which it was stipulated that the time limit for delivery of the statements on the draft should begin on the date of distribution of the draft resolution to the shareholders of the Company, i.e. 13 April 2022 (in words: the thirteenth day of April of the year two thousand and twenty-two), and end on 23 May 2022 (in words: the twenty-third day of May of the year two thousand and twenty-two); -----

(c) not all of the shareholders' statements were delivered before the expiry of the time limit referred to in point (b) of this Article; -----

(d) a total of 241 (in words: two hundred and forty-one) statements (voting forms) of shareholders were delivered to the Company; -----

e) a total of 2,216,827 (in words: two million two hundred and sixteen thousand eight hundred and twenty-seven) votes out of a total of 2,745,377 (in words: two million seven hundred and forty-five thousand three hundred and seventy-seven) votes entitled to vote, which amounts (after rounding) to 80.747% (in words: eighty point seven four seven percent), voted in favour of the adoption of the *per rollam* resolution. A total of 65 (in words: sixty-five) votes out of a total of 2,745,377 (in words: two million seven hundred and forty-five thousand three hundred and seventy-seven) votes entitled to vote, which amounts (after rounding) to 0.002% (in words: zero point zero zero two percent), voted against the adoption of the draft *per rollam* resolution. The number of invalidly cast votes was 313 (in words: three hundred and thirteen) out of a total of 2,745,377 (in words: two million seven hundred and forty-five thousand three hundred and seventy-seven) votes entitled to vote, which amounts (after rounding) to 0.011% (in words: zero point zero one one percent). As at the moment of termination of the vote, the shareholders holding in total 528,172 (in words: five hundred and twenty-eight thousand one hundred and seventy-two) votes out of a total of 2,745,377 (in words: two million seven hundred and forty-five thousand three hundred and seventy-seven) votes entitled to vote, which amounts (after rounding) to 19.238% (in words: nineteen point two three eight percent), did not provide their statements on the draft resolution. In accordance with Section 419 (1) of the Act on Business Companies and Cooperatives, a total of 528,550 (in words: five hundred and twenty-eight thousand five hundred and fifty) votes disagreed with the aforementioned draft resolution, which amounts (after rounding) to 19.252% (in words: nineteen point two five two percent); -----

f) in view of the result of the vote, the *per rollam* resolution of the General Meeting on the amendment of the Articles of Association was adopted on 24 May 2022 (in words: the twenty-fourth day of May of the year two thousand and twenty-two). -----

Article Eighth: No counterclaims or comments were made by shareholders on the draft *per rollam* resolution of the General Meeting on the amendment of the Company's Articles of Association and no requests for clarification were submitted on this point of the *per rollam* voting. The time limit for the shareholders' statements on this draft *per rollam* resolution on the amendment of the Company's Articles of Association expired on 23 May 2022 (in words: the twenty-third day of May of the year two thousand and twenty-two). It follows from the extract from the Commercial Register concerning the Company that the Company has a registered capital of CZK 2,745,386,000 (in words: two billion seven hundred and forty-five million three hundred and eighty-six thousand Czech crowns), which is formed of 2,745,386 (in words: two million seven hundred and forty-five thousand three hundred and eighty-six) registered shares with a nominal value of CZK 1,000 (in words: one thousand Czech crowns) each. It follows from Article 6, Paragraph 6 of the Company's Articles of Association that each share of the Company is associated with 1 (in words: one) vote during the voting at the General Meeting, with the total number of votes in the Company being 2,745,386 (in words: two million seven hundred and forty-five thousand three hundred and eighty-six), which is the total number of votes of all shareholders. The shareholders entitled to vote had 2,745,377 (in words: two million seven hundred and forty-five thousand three hundred and seventy-seven) votes. -----

On the basis of Article 11 Paragraph 5 of the Company's Articles of Association and Section 416 (1) of the Act on Business Companies and Cooperatives, I have verified that a two-third majority of votes of the shareholders present is necessary for the approval of an amendment of the Company's Articles of Association. On the basis of Section 419 (3) of the Act on Business Companies and Cooperatives, I have verified that the decisive majority is counted from the total number of votes of all shareholders entitled to vote. The decisive number of votes required to approve a draft resolution is 1,830,252 (in words: one million eight hundred and thirty thousand two hundred and fifty-two) votes.

Pursuant to Section 419 (1) of the Act on Business Companies and Cooperatives, shareholders who have not delivered their consents to the adoption of the draft *per rollam* resolution within the specified time limit are deemed not to agree with the adoption of the draft resolution. The time limit for the shareholders' statements (opinions) on the draft *per rollam* resolution ended on 23 May 2022 (in words: the twenty-third day of May of the year two thousand and twenty-two).-----

On the basis of the announcement on the results of the decision-making of the General Meeting performed outside the meeting (*per rollam*) dated 27 May 2022, I have ascertained that a total of 2,216,827 (in words: two million two hundred and sixteen thousand eight hundred and twenty-seven) votes out of a total of 2,745,377 (in words: two million seven hundred and forty-five thousand three hundred and seventy-seven) votes entitled to vote, which amounts (after rounding) to 80.747% (in words: eighty point seven four seven percent), voted in favour of the adoption of the *per rollam* resolution. A total of 65 (in words: sixty-five) votes out of a total of 2,745,377 (in words: two million seven hundred and forty-five thousand three hundred and seventy-seven) votes entitled to vote, which amounts (after rounding) to 0.002% (in words: zero point zero zero two percent), voted against the adoption of the draft *per rollam* resolution. The number of invalidly cast votes was 313 (in words: three hundred and thirteen) out of a total of 2,745,377 (in words: two million seven hundred and forty-five thousand three hundred and seventy-seven) votes entitled to vote, which amounts (after rounding) to 0.011% (in words: zero point zero one one percent). As at the moment of termination of the vote, the shareholders holding in total 528,172 (in words: five hundred and twenty-eight thousand one hundred and seventy-two) votes out of a total of 2,745,377 (in words: two million seven hundred and forty-five thousand three hundred and seventy-seven) votes entitled to vote, which amounts (after rounding) to 19.238% (in words: nineteen point two three eight percent), did not provide their statements on the draft resolution. In accordance with Section 419 (1) of the Act on Business Companies and Cooperatives, a total of 528,550 (in words: five hundred and twenty-eight thousand five hundred and fifty) votes disagreed with the aforementioned draft resolution, which amounts (after rounding) to 19.252% (in words: nineteen point two five two percent); -----

Petr Šedivec, the authorised member of the Board of Directors, stated as the organiser of the General Meeting that the proposed *per rollam* resolution was adopted. -----

Article Nine: Statement of the notary on preconditions for the preparation of a notarial record: pursuant to Section 70a (1) and Section 80a (2) of the Act on Notaries and Their Activities, I state that the legal act complies with legal regulations and with any other documents in the case of which the compliance with legal regulations is required by a special legal regulation; that the legal act complies with the requisites and conditions stipulated for registration in a public register by a special legal regulation; and that the formalities have been fulfilled, if a special legal regulation stipulates them for the legal act or for registration in a public register, or that the fulfilment of the formalities has been documented to the notary. -----

Article Ten: This Notarial Record was drawn on the above legal act and, after having been read by the authorised member of the Board of Directors as the organiser of the General Meeting, it was signed and approved. -----

Petr Šedivec, in his own handwriting

JUDr. Josef Doležal,
notary, in his own handwriting
JUDr. Josef Doležal,
notary in Kutná Hora
L. S.

**SCHEDULE 1 to the Notarial
Record No. NZ 133/2022**

**VÝŇATEK Z OZNÁMENÍ VÝSLEDKŮ
HLASOVÁNÍ MIMO ZASEDÁNÍ
PŘEDSTAVENSTVA
(TZV. PER ROLLAM)**

**EXCERPT FROM THE ANNOUNCEMENT
OF THE RESULTS OF THE VOTING
OUTSIDE THE MEETING OF THE BOARD
OF DIRECTORS
(PER ROLLAM)**

I.

Vážení členové představenstva,

jakožto předsedkyně představenstva společnosti Philip Morris ČR a.s. se sídlem Kutná Hora, Vítězná 1, PSČ 284 03, identifikační číslo: 14803534, zapsané v obchodním rejstříku vedeném Městským soudem v Praze, sp. zn. B 627 (dále jen „**Společnost**“), Vám v souvislosti s uskutečněným hlasováním představenstva Společnosti mimo zasedání (tzv. per rollam), které proběhlo se souhlasem všech členů představenstva Společnosti prostřednictvím elektronického hlasování pomocí elektronické pošty (e-mailu) v souladu s ustanovením § 158 zákona č. 89/2012 Sb., občanský zákoník, ve znění pozdějších předpisů, a čl. 14 odst. 14 stanov Společnosti, oznamuji, že:

Návrh usnesení ve znění:

*„Představenstvo Společnosti pověřuje pana Petra Šedivce, dat. nar. 6. května 1977, bytem V Lukách 2163, Rakovník II, PSČ: 269 01, Rakovník (dál jen „**Petr Šedivec**“), jakožto člena představenstva Společnosti, aby za představenstvo v souvislosti s rozhodováním valné hromady Společnosti mimo zasedání (tzv. per rollam) v souladu s ustanoveními § 418 a násl. zákona o obchodních korporacích:*

Dear members of the Board of Directors,

as the Chairperson of the Board of Directors of Philip Morris ČR a.s., whose registered office is in Kutná Hora, Vítězná 1, Postal Code: 284 03, identification number: 14803534, registered in the Commercial Register maintained by the Municipal Court in Prague, File No. B 627 (the “**Company**”), I hereby announce to you the results of voting of the Board of Directors of the Company outside the meeting (per rollam) which took place with the consent of all members of the Board of Directors of the Company by electronic voting via e-mail in accordance with Section 158 of Act No. 89/2012 Coll., the Civil Code, as amended, and Article 14 (14) of the Company’s Articles of Association, as follows:

The proposed draft decision:

*„The Company’s Board of Directors hereby authorises Mr. Petr Šedivec, born on 6 May 1977, permanently residing at V Lukách 2163, Rakovník II, Postal Code: 269 01, Rakovník (Mr. “**Petr Šedivec**“), as a member of the Company’s Board of Directors, to represent the Board of Directors in relation to the decision-making outside the General Meeting of the Company (per rollam) in accordance with Section 418 et seq. of the Business Corporations Act:*

- a) zajistil vyhotovení notářského zápisu o rozhodování mimo zasedání valné hromady Společnosti (per rollam) v souladu s ustanovením § 80gd zákona č. 358/1992 Sb., o notářích a jejich činnosti (notářský řád), v platném znění;
- b) v souvislosti s výše uvedeným jednal s příslušným notářem či jinými třetími osobami a podepsal notářský zápis o rozhodování per rollam, jako i veškeré další listiny, prohlášení, zápisy, žádosti, návrhy apod. a uskutečnil veškerá další jednání (včetně právních jednání), které budou nutné či vhodné v souvislosti s výše uvedeným.“,

- a) to procure drawing up of the notarial deed regarding the decision-making outside the General Meeting of the Company (per rollam) in accordance with Section 80gd of Act No. 358/1992 Coll. on Notaries and their Activities (the Notarial Code), as amended;
- b) to act and to deal with the relevant notary or any other third persons and to execute the notarial deed on decision-making per rollam, as well as to execute all other documents, declarations, minutes, applications, motions etc. and to make any other acts (including legal acts) which he will consider in his sole discretion as necessary or suitable in respect to the above.“,

byl přijat.

has been adopted.

Pro uvedený návrh usnesení jednomyslně hlasovali ve stanovené lhůtě všichni členové představenstva Společnosti.

The proposed draft decision had been unanimously approved by all members of the Company's Board of Directors within the set deadline.

Výše uvedené usnesení bylo tedy představenstvem Společnosti přijato dne 25. května 2022.

The proposed draft decision has been therefore adopted by the Company's Board of Directors on 25 May 2022.

Tento výňatek z oznámení výsledku hlasování představenstva Společnosti mimo zasedání (tzv. per rollam) je vyhotoven dvojjazyčně, a sice v jazyce anglickém a českém. V případě jazykových rozdílů je rozhodnou verze česká.

This excerpt from the announcement of the results of the voting of the Board of Directors of the Company outside the meeting (per rollam) is executed in two language versions, in Czech and English. In the event of any language discrepancies, the Czech version shall prevail.

Dne 25. května 2022 / On 25 May 2022

(Signature)

Andrea Gontkovičová

Předseda představenstva /

Chairperson of the Board of Directors of **Philip Morris ČR a.s.**

**SCHEDULE 2 to the Notarial
Record No. NZ 133/2022**



PHILIP MORRIS ČR

ANNOUNCEMENT

**ON THE RESULTS OF THE DECISION-MAKING OF THE GENERAL MEETING OF
PHILIP MORRIS ČR A.S. PERFORMED OUTSIDE THE MEETING (*PER ROLLAM*)**

Philip Morris ČR a.s.,
whose registered office is at Kutná Hora, Vítězná 1, postcode: 284 03, identification number:
14803534,
registered in the Commercial Register maintained by the Municipal Court
in Prague, Section B, File 627

(the “Company”)

**The decision-making was performed on the basis of the voting
made between 13 April and 23 May 2022**

**Note: The English version of this document is published for informational purposes only.
The authoritative version of this document is the version published in the Czech language.**

The Board of Directors of Philip Morris a.s. announces, on the basis of the report on the results of the decision-making of the General Meeting performed outside the meeting (per rollam) between 13 April and 23 May 2022, the following decision-making results:

The total number of votes of all shareholders entitled to vote associated with the Company's shares is 2,745,377. The Company has not acquired any shares in the case of which the associated voting rights are not exercised.

Based on the number of 241 received ballots, it is stated that the General Meeting of the Company decided outside the meeting (*per rollam*) on the individual items as follows:

Draft decision 1.1. to item 1 of the decision-making agenda
Approval of the report of the Board of Directors on the business activities of the Company

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"The Report of the Board of Directors on the Business Activities of the Company in the wording submitted by the Company's Board of Directors is hereby approved and is to be published on the Company's website <http://www.philipmorris.cz>, in section titled "For shareholders"."

Before the end of voting on the said draft resolution, 2215818 valid votes, representing 80.710882% of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

Draft decision 3.1. to item 3 of the decision-making agenda
Approval of the 2021 ordinary financial statements

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"The ordinary financial statements of the Company for the 2021 calendar year accounting period in the wording submitted by the Company's Board of Directors are hereby approved and are to be published on the Company's website <http://www.philipmorris.cz>, in section titled "For shareholders", as part of the Annual Report."

Before the end of voting on the said draft resolution, 2215820 valid votes, representing 80.710955 % of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

Draft decision 3.2. to item 3 of the decision-making agenda
Approval of the 2021 ordinary consolidated financial statements.

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

“The ordinary consolidated financial statements of the Company for the 2021 calendar year accounting period in the wording submitted by the Company’s Board of Directors are hereby approved and are to be published on the Company’s website <http://www.philipmorris.cz>, in section titled “For shareholders”, as part of the Annual Report.”

Before the end of voting on the said draft resolution, 2215820 valid votes, representing 80.710955 % of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

Draft decision 3.3. to item 3 of the decision-making agenda
Approval of the proposal for the distribution of profit for the year 2021,
including an indication of the amount and method of payment of profit shares

The General Meeting approved the following resolution proposed by the Company’s Board of Directors:

“The distribution of the profit for the year 2021 is hereby approved as follows:

From the Company's after-tax profit for the 2021 calendar year accounting period in the amount of CZK 3,596,735,140.26, a part in the amount of CZK 3,596,455,660.00 will be paid to the Company’s shareholders as profit shares. The remaining part of the profit in the amount of CZK 279,480.26 will be transferred to the Company's account of retained earnings from prior years. The retained earnings of the Company from prior years in the amount of CZK 5,858,700.97 remained undistributed. A gross profit share of CZK 1,310 will thus be associated with each share of the Company with a nominal value of CZK 1,000, with the total number of these shares being 2,745,386. The date decisive for exercising profit share rights is 1 June 2022; this means that the profit shares will be paid to the shareholders holding shares of the Company as at 1 June 2022.

The profit shares will be paid to the shareholders via Česká spořitelna, a.s., a company whose registered office is in Prague 4, Olbrachtova 1929/62, postcode: 140 00, identification number: 452 44 782, registered in the Commercial Register maintained by the Municipal Court in Prague, File No. B 1171.

Shareholders will be invited to send settlement data and other supporting documents to Česká spořitelna, a.s. for the purpose of payment of profit shares via the “Notification of the Payment of Proceeds from Securities”, which will be published on 10 June 2022 in a manner allowing for remote access on the Company's website, and which will further stipulate more detailed instructions necessary for the payment of profit shares.

The profit shares will be paid to shareholders who are individuals during the determined payment period only via wireless cash transfer, in each case to the particular shareholder’s bank account specified in the List of Shareholders maintained by the Company, or in the Register of Book-Entered Securities in the case of book-entered shares. In case the relevant bank account number is not entered in the List of Shareholders or in the register of book-entered securities (or the number is not up-to-date), the relevant profit share will be sent to the bank account which the shareholder notifies to the Company through Česká spořitelna, a.s. for this purpose.

Profit shares will be paid to the shareholders who are individuals after submitting all the necessary supporting documents, including a declaration of the beneficial owner and also a certificate of tax domicile, where a shareholder who is a tax resident of a country other than the Czech Republic requests the application of a special withholding tax rate.

The maturity date of the profit shares has been determined as 30 June 2022. The payment period will last from 30 June 2022 to 31 March 2023. The “Notification of the Payment of Proceeds from Securities” and information on the required supporting documents will be published on the

following website: <http://www.philipmorris.cz>, in section titled “For shareholders”, and will be also provided by Česká spořitelna, a.s.

Shareholders who are legal entities will also be paid profit shares through Česká spořitelna, a.s. in accordance with the rules defined above.

Profit shares will be paid to the shareholders who are legal entities only via a wireless cash transfer in each case to the particular shareholder's bank account specified in the List of Shareholders maintained by the Company, or in the Register of Book-Entered Securities in the case of book-entered shares. In case the relevant bank account number is not entered in the List of Shareholders or in the Register of Book-Entered Securities (or the number is not up-to-date), the relevant profit share will be sent to the bank account which the shareholder notifies to the Company through Česká spořitelna, a.s. for this purpose. Shareholders who are legal entities (or legal arrangements) will only be paid their profit shares after fulfilling the statutory conditions for the payment of profit shares (including the registration of the beneficial owner of each particular shareholder who is a legal entity (or legal arrangement) in the Register of Beneficial Owners (hereinafter referred to as the “Czech Beneficial Owner Register”) in accordance with Section 53 (2) of Act No. 37/2021 Coll., on Register of Beneficial Owners, as amended (hereinafter referred to as the “Act on Register of Beneficial Owners”), if the shareholder is obliged to arrange for the registration of the beneficial owner or if the provisions of the above Act and the obligation to register the beneficial owner in the Czech Beneficial Owner Register applies to the shareholder), as well as after supplying all other required supporting documents, and also a certificate of tax domicile, where a shareholder who is a tax resident of a country other than the Czech Republic requests the application of a special withholding tax rate.

Česká spořitelna, a.s. will be checking the registrations of beneficial owners in the Czech Beneficial Owner Register, and shareholders who have no beneficial owner registered as at the date of payment of profit shares by Česká spořitelna, a.s. will not be paid their profit shares. If a profit share is not paid to the relevant shareholder (legal arrangement) due to the absence of registration of its beneficial owner in the Czech Beneficial Owner Register by 31 December 2022, the right to that profit share will cease to exist (Sections 53 (2) and (3) of the Act on Register of Beneficial Owners).

A shareholder claiming a profit share or its payment within a payment period after 31 December 2022 must demonstrate and prove that its right to a profit share has not ceased to exist due to the absence of registration of its beneficial owner in the Czech Beneficial Owner Register by 31 December 2022. Otherwise, the profit share will not be paid to that shareholder due to the fact that the shareholder's right to that payment has ceased to exist.

Contact persons at Česká spořitelna, a.s.:

Department A332_01

Naděžda Šmídová

E-mail: vyplatadividend@csas.cz

Milan Williams

E-mail: vyplatadividend@csas.cz

Contact telephone: 956 765 438

Contact address for the delivery of documents for payments:

Česká spořitelna, a.s.

Department A332_01

Budějovická 1518/13b

140 00 Prague 4”

Before the end of voting on the said draft resolution, 2215721 valid votes, representing 80.707349 % of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

**Draft decision 4.1. to item 4 of the decision-making agenda
Approval of the 2021 Remuneration Report**

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"The 2021 Remuneration Report in the wording submitted by the Board of Directors of the Company and attached as Schedule 3 to the Draft Decisions is hereby approved."

Before the end of voting on the said draft resolution, 2149481 valid votes, representing 78,294566 % of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

**Draft decision 5.1. to item 5 of the decision-making agenda
Election of Ms. Andrea Gontkovičová as a member of the Company's Board of Directors**

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"Ms. Andrea Gontkovičová, born on 6 July 1973, residing at Suchá 13, 831 01 Bratislava, Slovak Republic, is elected as a member of the Board of Directors of the Company."

Before the end of voting on the said draft resolution, 2214596 valid votes, representing 80.666371% of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

**Draft decision 5.2. to item 5 of the decision-making agenda
Election of Mr. Peter Piroch as a member of the Board of Directors**

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"Mr. Peter Piroch, born on 7 May 1970, residing at Štětínova 687/5, 811 06 Bratislava, Slovak Republic, is elected as a member of the Board of Directors of the Company."

Before the end of voting on the said draft resolution, 2216919 valid votes, representing 80.750986 % of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

Draft decision 5.3. to item 5 of the decision-making agenda
Election of Mr. Anton Kirilov Stankov as a member of the Board of Directors

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"Mr. Anton Kirilov Stankov, born on 24 March 1970, residing at Opletalova 1323/15, Nové Město 110 00 Prague 1, Czech Republic, is elected as a member of the Board of Directors of the Company."

Before the end of voting on the said draft resolution, 2216651 valid votes, representing 80.741224% of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

Draft decision 6.1. to item 6 of the decision-making agenda
Approval of the agreement on the performance of the office of a member of the Board of Directors of the Company entered into with Mr. Anton Kirilov Stankov

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"The Agreement on the Performance of the Office of Member of the Board of Directors entered into on 28 March 2022 between Philip Morris ČR a.s. and a member of the Board of Directors of Philip Morris ČR a.s., Mr. Anton Kirilov Stankov, in the wording submitted by the Company's Board of Directors is hereby approved and is to be published on the Company's website <http://www.philipmorris.cz>, in section titled "For shareholders"."

Before the end of voting on the said draft resolution, 2216926 valid votes, representing 80.751241% of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

Draft decision 7.1. to item 7 of the decision-making agenda
Election of Mr. Sergio Colarusso as a member of the Supervisory Board

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"Mr. Sergio Colarusso, born on 18 April 1972, residing in 1295 Tannay, Chemin des Sarments 11bis, Swiss Confederation, is elected as a member of the Supervisory Board of the Company."

Before the end of voting on the said draft resolution, 2175345 valid votes, representing 79,236659 % of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

Draft decision 8.1. to item 8 of the decision-making agenda

Approval of the agreement on the performance of the office of a member of the Supervisory Board of the Company entered into with Mr. Roman Grametbauer

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"The Agreement on the Performance of the Office of Member of the Supervisory Board entered into on 1 July 2021 between Philip Morris ČR a.s. and a member of the Supervisory Board of Philip Morris ČR a.s., Mr. Roman Grametbauer, in the wording submitted by the Company's Board of Directors, is hereby approved and is to be published on the Company's website <http://www.philipmorris.cz>, in section titled "For shareholders"."

Before the end of voting on the said draft resolution, 2216926 valid votes, representing 80.751241% of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

Draft decision 9.1. to item 9 of the decision-making agenda

Election of Mr. Petr Šobotník as a member of the Company's Audit Committee

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"Mr. Petr Šobotník, born on 16 May 1954, residing at Jeseniova 2861/46, 130 00 Prague 3, Czech Republic, is elected as a member of the Audit Committee of the Company."

Before the end of voting on the said draft resolution, 2209737 valid votes, representing 80.489383 % of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

Draft decision 10.1. to item 10 of the decision-making agenda

Approval of the agreement on the performance of the office of a member of the Audit Committee of the Company entered into with Mr. Petr Šobotník

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"The Agreement on the Performance of the Office of Member of the Audit Committee entered into on 1 July 2021 between Philip Morris ČR a.s. and a member of the Audit Committee of Philip Morris ČR a.s., Mr. Petr Šobotník, in the wording submitted by the Company's Board of Directors, is hereby approved and is to be published on the Company's website <http://www.philipmorris.cz>, in section titled "For shareholders"."

Before the end of voting on the said draft resolution, 2209697 valid votes, representing 80.487926 % of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

Draft decision 11.1. to item 11 of the decision-making agenda

Appointment of the Company's auditor

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"Mazars Audit s.r.o., whose registered office is in Prague 8, Pobřežní 620/3, postcode 186 00, identification number: 639 86 884, registered in the Commercial Register maintained by the Municipal Court in Prague, File No. C 38404, is appointed as the auditor of the Company for the 2022 calendar year accounting period."

Before the end of voting on the said draft resolution, 2216711 valid votes, representing 80.74341 % of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required absolute majority of votes of all shareholders of the Company on 24 May 2022.

Draft decision 12.1. to item 12 of the decision-making agenda

Amendment of the Company's Articles of Association in the wording of the relevant draft decision (including its justification) presented by the Board of Directors and prepared in the form of Notarial Record NZ 75/2022 N 84/2022 of 18 March 2022

In accordance with Section 80gd of Act No. 358/1992 Coll., on Notaries and Their Activities (Notarial Code), a notarial record regarding the decision-making of the General Meeting performed outside the meeting (per rollam) on the amendment of the Company's Articles of Association is prepared and will be published in a manner allowing for remote access on the following website: <http://www.philipmorris.cz>, in section titled „For shareholders”.

The General Meeting approved the following resolution proposed by the Company's Board of Directors:

"The General Meeting decides outside the meeting (per rollam) to amend the Articles of Association of the Company as follows:

In Part I. Basic Provisions, the wording of Article 3, Scope of Business, is amended to newly read as follows:

Article 3

Scope of Business

The Company's scope of business shall be:

- *the processing of tobacco and manufacture of tobacco products;*
- *hospitality activities;*
- *sale of fermented alcohol, drinking alcohol and spirits;*
- *manufacture, trade and services not listed in Appendices 1 to 3 of the Trade Licensing Act*

Areas of activities:

- a) wholesale and retail trade;*
- b) mediation of trade and services;*
- c) rental and lending of movable assets;*
- d) waste management (excluding hazardous waste);*
- e) storage, packaging of goods, cargo handling and technical activities in transport;*
- f) freight forwarding and representation in customs proceedings;*
- g) advisory and consultancy services, preparation of expert studies and reports;*
- h) purchase, sale, management and maintenance of real estate;*
- i) accommodation services;*
- j) preparatory and finishing construction work, specialised construction activities;*
- k) operation of cultural, cultural-educational and entertainment facilities, organisation of cultural productions, balls, exhibitions, fairs, shows, sales and similar events;*
- l) production, reproduction, distribution, sale and rental of sound and sound-visual records and production of non-recorded data carriers and records.*

In Part II. Company Organisation, A. General Meeting, Article 9, the wording of paragraph 4 is amended to newly read as follows:

The General Meeting shall be convened by the convener based on an invitation sent in the manner specified in Article 37 (1) of these Articles of Association at least 30 days before the date of the General Meeting, unless the Business Corporations Act or these Articles of Association stipulate(s) a shorter period.

The condition of a 30-day period does not need to be observed in the following instances:

convening of a substitute General Meeting;

convening of a General Meeting on the basis of a request of shareholders under Article 9 (2) of these Articles of Association.

In the above cases, a period as stipulated by law shall apply.

In Part II. Company Organisation, B. Board of Directors, Article 14, Composition of the Board of Directors, Term of Office, Meetings, and Decision-Making, the wording of the first sentence of paragraph 4 is amended to newly read as follows:

Provided that the number of members of the Board of Directors has not fallen below one half, the Board of Directors may appoint substitute members until the next General Meeting.

In Part II. Company Organisation, D. Audit Committee, Article 20, Composition of the Audit Committee and Term of Office, the wording of the first sentence of paragraph 4 is amended to newly read as follows:

Provided that the number of members of the Audit Committee has not fallen below one half, the Audit Committee may appoint a substitute member until the next General Meeting.

In Part IX. Common and Final Provisions, the wording of Article 37, Official Publication and Publication of Information, is amended to newly read as follows:

Article 37

Notices, Official Publication in the Commercial Bulletin and Publication of Information

- 1. Shareholders shall be informed about the holding of the General Meeting (or the convening of the General Meeting) by a notice published on the Company's website at <http://www.philipmorris.cz> and in the Commercial Bulletin. Sending an invitation to the addresses of individual shareholders within the meaning of Section 406 (1) of the Business Corporations Act shall thus be replaced by the official publication of an invitation in the Commercial Bulletin. The Company shall notify shareholders in the same way of the result of the per rollam decision-making pursuant to Section 420 of the Corporations Act, or decisions adopted in accordance with Section 418 et seq. of the Corporations Act, under which the announcement of the decisions adopted shall be published on the Company's website at <http://www.philipmorris.cz> and the sending shall be replaced by the official publication in the Commercial Bulletin.*
- 2. The data and information that the Company is required to officially publish under the relevant legal regulations or these Articles of Association shall be officially published in the Commercial Bulletin, unless the law stipulates any other method of publication.*
- 3. The data and information that the Company is required to publish or make known pursuant to the relevant legal regulations or these Articles of Association shall be published on the Company's website and, where appropriate, in other places stipulated by the relevant legal regulations or these Articles of Association.*

Before the end of voting on the said draft resolution, 2216827 valid votes, representing 80.747635 % of the total votes of all shareholders of the Company, were handed **IN FAVOUR** of the said draft resolution.

The resolution **WAS ADOPTED** by the required two-thirds majority of votes of all shareholders of the Company on 24 May 2022.

Kutná Hora, on 27 May 2022

Philip Morris ČR a.s.

(Signature)

Andrea Gontkovičová
Chairperson of the Board of Directors

Philip Morris ČR a.s.

(Signature)

Anton Stankov
Member of the Board of Directors

I confirm that this copy of the Notarial Record corresponds word-for-word to the Notarial Record prepared on 27 May 2022 under no. NZ 133/2022. -----
I confirm that the copies of the Annexes contained in this counterpart correspond word-for-word to the Annexes of the Notarial Record. -----
The counterpart was prepared on 27 May 2022 -----

**JUDr. Josef
Doležal,**

Signed by JUDr. Josef Doležal
DN: cn=JUDr. Josef Doležal, c=CZ,
o=JUDr. Josef Doležal, notary,
ou=notary in Kutná Hora,
[email=iosef.dolezal@moment.cz](mailto:iosef.dolezal@moment.cz)
Date: 2022.05.27 08:32:30 a.m. (noon) +02'00'