

# Internal Water Governance Team

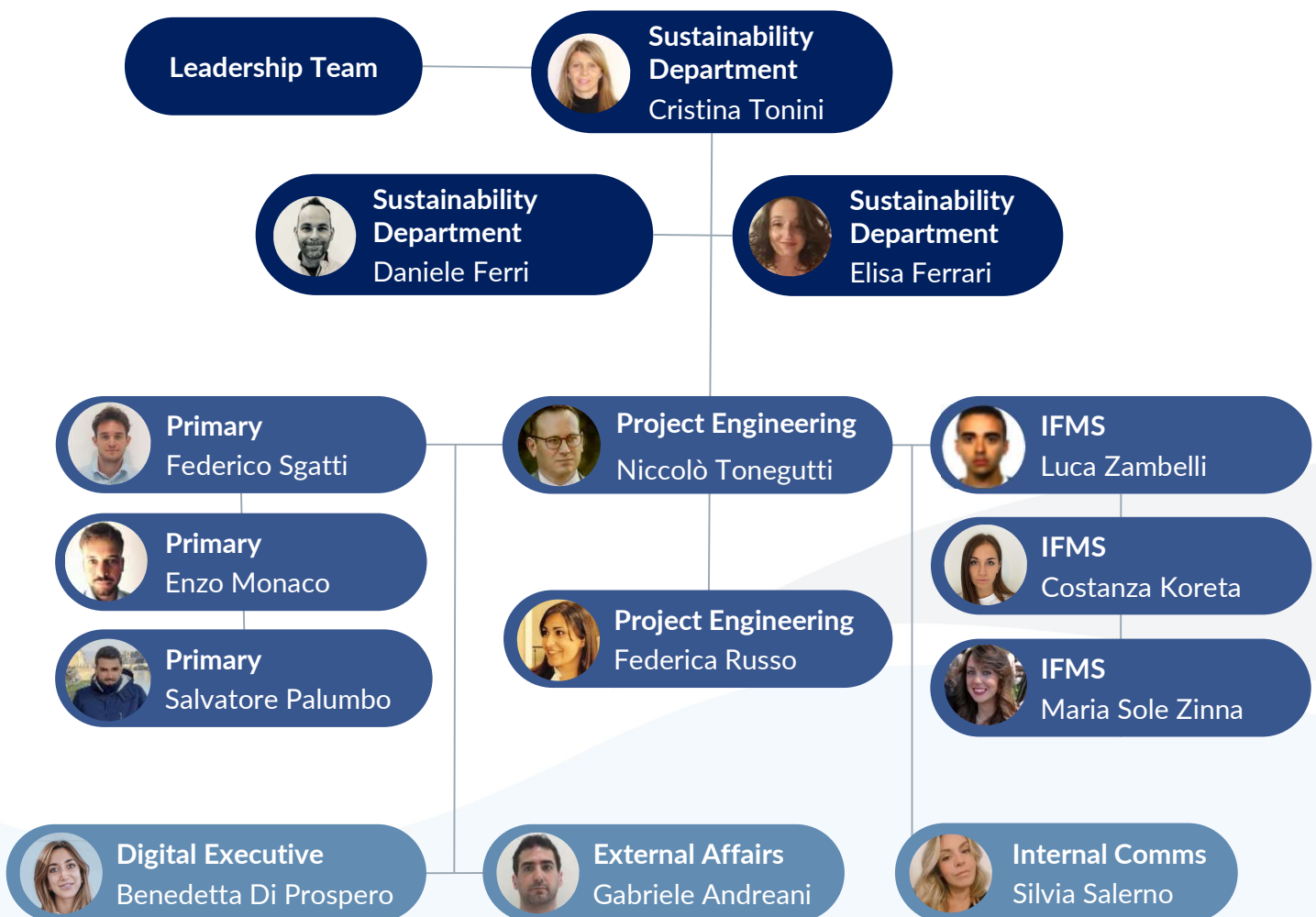
## Organizational Chart

At PMMTB, the internal water management structure involves several key positions of responsibility, in charge of both **operational activities related to water management** and compliance with applicable legal and regulatory obligations within the plants.

The team is also responsible for the implementation of the **Alliance for Water Stewardship (AWS) Standard**, through targeted actions both within the site and in the catchment area, with the aim of achieving compliance in all five *outcome* areas of the AWS Standard.








Some team members (highlighted in dark blue) also play a specific role in monitoring observations and verifying compliance, ensuring that the requirements of local laws, regulations and the company standard are fully respected.

The **organizational chart** of the internal water governance team, as well as their roles and responsibilities are illustrated below:



# Internal Water Governance Team

## Roles and Responsibilities

	<b>Cristina Tonini</b> Manager Manufacturing Sustainability MTB	<ul style="list-style-type: none"><li>• Ensures compliance with the organisation's Environment, Health and Safety standards</li><li>• Sponsors sustainability projects</li><li>• Promotes sustainability best practices</li><li>• Shares water challenges with leadership team</li></ul>
	<b>Daniele Ferri</b> Manager Manufacturing Sustainability	<ul style="list-style-type: none"><li>• Ensures that water-related incidents are analysed, and that mitigation and prevention actions are taken</li><li>• Collaborates with authorities</li><li>• Identifies and leads water-related improvement actions</li><li>• Leads the internal AWS team</li></ul>
	<b>Elisa Ferrari</b> Sustainability Engineer	<ul style="list-style-type: none"><li>• Ensures that water-related incidents are analysed, and that mitigation and prevention actions are taken</li><li>• Collaborates with the authorities</li><li>• Ensures the execution of the site water balance and identifies the WEI/KPIs also participating in the definition of the glidepath</li><li>• Identifies and guides water-related improvement actions</li></ul>
	<b>Gabriele Andreani</b> Coordinator Sustainability & Public Policy	<ul style="list-style-type: none"><li>• Conducts external communication with key stakeholders (industrial and institutional)</li><li>• Coordinates the preparation of webinars and workshops on water</li><li>• Involves institutional Stakeholders for water-related projects in the catchment area</li></ul>
	<b>Benedetta Di Prospero</b> Digital Executive	<ul style="list-style-type: none"><li>• Coordinates external communication activities via social media and the company website</li></ul>
	<b>Silvia Salerno</b> Internal Communications Lead	<ul style="list-style-type: none"><li>• Leads the Internal Communication master plan</li><li>• Coordinates the Sustainability and Projects department in the preparation of the water awareness campaign: Company updates and information panels</li></ul>
	<b>Niccolò Tonegutti</b> Project Engineer	<ul style="list-style-type: none"><li>• Prepares the business case for a project</li><li>• Defines project priorities and ensures budget approval</li><li>• Guides project execution to meet deadlines</li><li>• Coordinates contractor activities</li></ul>



**Federico Sgatti**  
Process Lead

- Monitors water consumption in the Primary Department
- Investigates over-consumption and prepares an action plan
- Identifies water-related improvement actions in the Primary Process
- Defines settings on equipment in the Primary Process



**Luca Zambelli**  
IFMS Engineer

- Ensures that the wastewater treatment plant and/or other water-related infrastructure is operating effectively and efficiently
- Conducts investigations of water-related non-compliances
- Collaborates with different departments to identify water-related improvement actions
- Leads the implementation of water-related improvement actions in Utilities processes



**Enzo Monaco**  
Line Lead

- Ensures the control of water consumption of the Primary Process
- Conducts investigations on water over-consumption and prepares a dedicated action plan
- Leads the improvement actions related to water in the Primary Process
- Ensures that primary water settings are under control



**Costanza Koreta**  
IFMS Engineer

- Collaborates with the various departments to identify water-related improvement actions
- Carries out the site water balance and identifies the WEI/KPIs, also participating in the definition of the glidepath
- Collaborates with the Sustainability Department in the preparation of the water glidepath



**Federica Russo**  
Project Engineer

- Prepares the project business case
- Defines project priorities and ensures budget approval
- Guides project execution to meet agreed timelines
- Coordinates the activities of contractors



**Salvatore Palumbo**  
Process Lead

- Monitors water consumption in the Primary Department
- Investigates over-consumption and prepares an action plan
- Identifies water-related improvement actions in the Primary Process
- Defines settings on equipment in the Primary Process



**Maria Sole Zinna**  
IFMS Engineer

- Ensures that the wastewater treatment plant and/or other water-related infrastructure is operating effectively and efficiently
- Conducts investigations of water-related non-compliances
- Collaborates with the various departments to identify water-related improvement actions