



# Water-related internal governance

## Organizational chart

In Philip Morris Manufacturing & Technology Bologna, the **internal governance** for **water management** involves several key positions **responsible** and **accountable** for water management activities as well as compliance obligations with **water-related laws** and **regulations** within our premises.

Our water-related internal governance team is committed to ensuring responsible and sustainable use of our water resources, compliance with relevant standards, laws and regulations, as well as mitigation and prevention of potential water-related risks within our premises.

The **organizational chart** of the water-related internal governance team well as their **roles** and **responsibilities** are illustrated below:





# Water stewardship internal team

## Organizational chart

Philip Morris Manufacturing & Technology Bologna has a dedicated **internal team** for **water stewardship** activities which involve the implementation of the Alliance for Water Stewardship (AWS) Standard prescriptions through site and catchment-based actions with the aim to achieving compliance with key outcomes: *sustainable water balance, good water governance, optimum water quality, conservation of important water-related areas and maintenance of adequate safe water, sanitation and hygiene.*

Specific members of the AWS team also have responsibilities for governing water-related compliance matters and verifying requirements in accordance with local laws, regulations and company standards.

The [organizational chart](#) of the water stewardship team well as their [roles](#) and [responsibilities](#) are illustrated below:





# Water-related internal governance and stewardship

## Roles and responsibilities



**Cristina Tonini**

*Manufacturing  
Sustainability Manager*

- Ensures Environment Health and Safety compliance within the organization
- Main sponsor of sustainability projects
- Promotion of sustainability best practices within the organization
- Share water challenges with leadership team



**Andrea Alberton**

*Manufacturing  
Sustainability Engineer*

- Executes site water balance and identifies WEI/KPIs
- Ensures that water related incidents are investigated and actions taken to mitigate and prevent recurrence
- Liaise with regulators
- Identifies and leads water related improvement actions
- Leads Water Stewardship internal team



**Elisa Ferrari**

*Manufacturing  
Sustainability Engineer*

- Ensures that water related incidents are investigated and actions taken to mitigate and prevent recurrence
- Liaise with regulators
- Identifies and leads water related improvement actions



**Manuele Delmirani**

*IFMS Engineer*

- Ensures that the wastewater treatment plant and /or other water related infrastructures are running effectively and efficiently
- Leads investigation of water related non-conformities
- Works with the different departments to identify water-related improvement actions
- Cooperates with the Sustainability Department in the water glidepath preparation



**Niccolò Tonegutti**

*Project Engineer*

- Prepares project business case
- Prioritizes projects and ensures budget approval
- Leads project execution to be within the agreed schedule
- Coordinates contractor activities



**Cleo Carlotti**

*Internal Communications Lead*

- Leads internal communications masterplan
- Coordinates with Sustainability and Project department in the preparation of water awareness campaign: Business Updates and screen materials



**Gabriele Andreani**

*Coordinator External Affairs*

- Leads External Communication with main stakeholders (industrial & institutionals)
- Coordinates the preparation of water related webinar and workshops
- Engages institutional stakeholders for water related project in the catchment area



**Federico Sgatti**

*Process Lead*

- Ensures that Primary Process water consumption is under control
- Investigates water related overconsumptions and prepares dedicated action plan
- Identifies water related improvement actions in Primary process
- Define Primary Equipment Water settings



**Enzo Monaco**

*Line Lead*

- Ensures that Primary Process water consumption is under control
- Leads water related overconsumptions investigations and prepares dedicated action plan
- Leads water related improvement actions in Primary process
- Ensure Primary Water settings to be under control



**Costanza Koreta**

*Project Engineer*

- Prepares project business case
- Prioritizes projects and ensures budget approval
- Leads project execution to be within the agreed schedule
- Coordinates contractor activities



**Claudio Dessì**

*IFMS Engineer*

- Ensures that the wastewater treatment plant and /or other water related infrastructures are running effectively and efficiently
- Leads investigation of water related non-conformities
- Works with the different departments to identify water-related improvement actions
- Cooperates with the Sustainability Department in the water glidepath preparation



**Benedetta Di Prospero**

*Corporate Digital Executive*

- Coordinates external communication activities through socials and corporate website