



21 February 2018 – EMBARGOED UNTIL 12:01 AM

Philip Morris receives gender equality award for third consecutive year

Philip Morris Australia has been awarded the federal government's *Employer of Choice for Gender Equality* citation for the third consecutive year.

The award, issued by the Workplace Gender Equality Agency, recognises organisations that drive change and play a leadership role in promoting gender equality in the workplace.

Philip Morris continues to demonstrate its exceptional commitment to gender equality, with 42 per cent female employees across Australia, as well as pay equity between women and men.

This ratio is also reflected in the senior management team at Philip Morris, particularly with the appointment of the new managing director, Tammy Chan.

"It makes me extremely proud to lead an organisation which has a strong record in ensuring gender equality in the workplace," Ms Chan said.

"The fact that we have strong female representation across all our divisions, as well as in the senior management team, is an exemplary achievement," she said.

"This award further recognises Philip Morris's leadership in Australia when it comes to pursuing a diverse workplace."

"I'm honoured to be receiving this award on behalf of the entire Philip Morris family for the third consecutive year."

Philip Morris's 12-week paid parental leave, 50-50 gender mix hiring policy, flexible working program and strong commitment to diversity and inclusion across the organisation has been reflected in the receiving of this award.

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