

PHILIP MORRIS (PAKISTAN) LIMITED

 \bigcirc

May 30, 2022

 \bigcirc

PMPKL Water Stewardship Commitment

Philip Morris Pakistan Limited ("PMPKL"), as a result of its commitment to good water stewardship, undertakes to implement following measures at its factory situated at G.T Road Qadirabad, Sahiwal.

Endorse, sustain and support the Alliance for Water Stewardship ("AWS") principles and 5 outcomes:
 i) good water governance, ii) sustainable water balance, iii) good water quality, iv) good conservation of important areas related to water, and v) safe water, sanitation and hygiene;

- Engage and involve stakeholders in an open and transparent way;
- Comply with any legal and regulatory requirements related to water;
- Respect water-related rights, including ensuring appropriate access to safe water, sanitation, and hygiene for all persons at Site;
- Support and coordinate with stakeholders (internal and external) for implementation of plans and policies, including working together to meet the right to water and sanitation;
- Implement the AWS standard in alignment with existing catchment sustainability plans;
- Improve and continually adapt the actions and plans for water stewardship of the Site in order to mitigate shared water related risks;
- Implement and disclose progress on water stewardship programs to achieve improvements in AWS water stewardship outcomes;
- Maintain the organizational capacity required to successfully implement the AWS Standard, through
 necessary resources required to accomplish the implementation and maintenance of requirements of
 the AWS Standard i.e., improving water quality, water sanitation and hygiene, reduce water
 wastage, etc.;
- Disclose relevant information related to water.

Director Manufacturing PMPKL Sahiwal



Faisal Mushtaq



Site Water-related internal governance

Water-related governance Team charter:

manufacturing ○F∰T∎ future

At PMPKL's Sahiwal factory, water governance is an integral part of our business strategy. It's linked to PMI's global ambitions towards responsible water use and strong routine governance systems.

Below mentioned hierarchy is responsible & accountable for water-related governance, adherence with applicable laws and action planning.



Site Water-related internal governance org chart

Water KPIs & Governance at site

- At PMPKL's factory in Sahiwal, *total use of water at site* is monitored as a Key Performance Indicator (KPI).
- KPI data is reviewed with top site leadership i.e., Director Manufacturing on defined review frequencies.
- Improvement actions are tracked for efficient closure. (Corrective & Preventive actions taken as per need)

