Sustainability Insight

Key facts about Philip Morris International Inc. (PMI)

Company footprint



180

Countries where

PMI operates





48

Production facilities in 32 countries

Research facilities (Switzerland) and one

in Singapore.

Consumers

150m Combustible

products (2015)

>3m Smoke-free products (August 2017) 8,000

Smokers switch to IQOS every day (June 2017)

Financials

\$70bn

Excise taxes on PMI products (2016)

\$7bn Net profit

Employees



80,000



+400







Women in management positions

32.8%

of employees covered by collective labor

Suppliers



380,000

by PMI and our

suppliers in 28 countries







50,000 77,000 Farmers contracted Distributors and wholesalers

5.9m PMI products

Distribution



Better alternatives for smokers

For PMI, translating our sustainability strategy into action

in a suite of non-combustible nicotine products – including potential to significantly reduce individual risk and population harm compared to continued cigarette smoking.

Our science and external validation

align with leading pharmaceutical industry standards and guidance from the US Food and Drug Administration's (FDA)

Our ambition for a smoke-free future

According to WHO projections, there will still be over 1 billion can be reduced much faster by supplementing government smoking cessation with efforts to encourage smokers, who products. Our minimum ambition is to have at least 30% of our volume coming from smoke-free products by 2025.

scientists and public health professionals, and ideally the WHO, can play a decisive role in encouraging smoke-free otherwise continue smoking.

Business transformation metrics

We've developed **five Business Transformation Metrics**

Actuals			Estimate	Aspiration
2014	2015	2016	2017	2025
	70%	72%	>70%	
2%	8%	15%	>30%	
0.0%	0.2%	2.7%	>10%	
	0.8		>30	
890	881		<800	
	2% 0.0% 0.2	70% 2% 8% 0.0% 0.2% 0.2 0.8	700 700 700 700 200 80 15% 20.00 0.20 2.7% 0.21 0.8 7.7	700 700 72% 70% 2% 8% 15% >30% 0.0% 0.2% 2.7% >10% 0.2 0.8 7.7 >30

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Our approach to sustainability and vision for a smoke-free future

For PMI, sustainability is about seeking opportunities to create value while minimizing the negative externalities associated with our products, our own operations, and our value chain.

In 2016 we announced our ambition to create a smoke-free future where cigarettes are replaced with less harmful, smoke-free products as soon as possible. Since then, we've been intensifying our work, focusing on the transformation of our company from a cigarette maker to a smoke-free technology leader. We're putting our product at the center of our sustainability strategy while strengthening our efforts across a number of areas.

Our sustainability framework

At PMI we're using the UNGC's Ten Guiding Principles as a framework for our sustainability efforts, embedding them into our strategy, culture and daily work.

We also welcomed the adoption of the United Nations Sustainable Development Goals (SDGs) which set out the vision of the world we all want, and we're committed to doing our part to make them a reality.

Taking decisive action where we have the greatest impact



Smoking causes serious disease By replacing cigarettes with less harmful alternatives we can significantly reduce the negative impact of our products on society.

Taking ownership where we can provide a substantial contribution









Aligning our practices with the overall goals, even when we have less impact













Human rights

We've been working to align our business practices with the United Nations Guiding Principles on Business and Human Rights. The foundation of PMI's human rights program is our Commitment to Human Rights.

At the heart of our Commitment is a structured governance process for ongoing human rights due diligence. We've established a cross-functional Human Rights Core Team of specialists to ensure continuous oversight and improvement of our human rights program across our entire value chain.

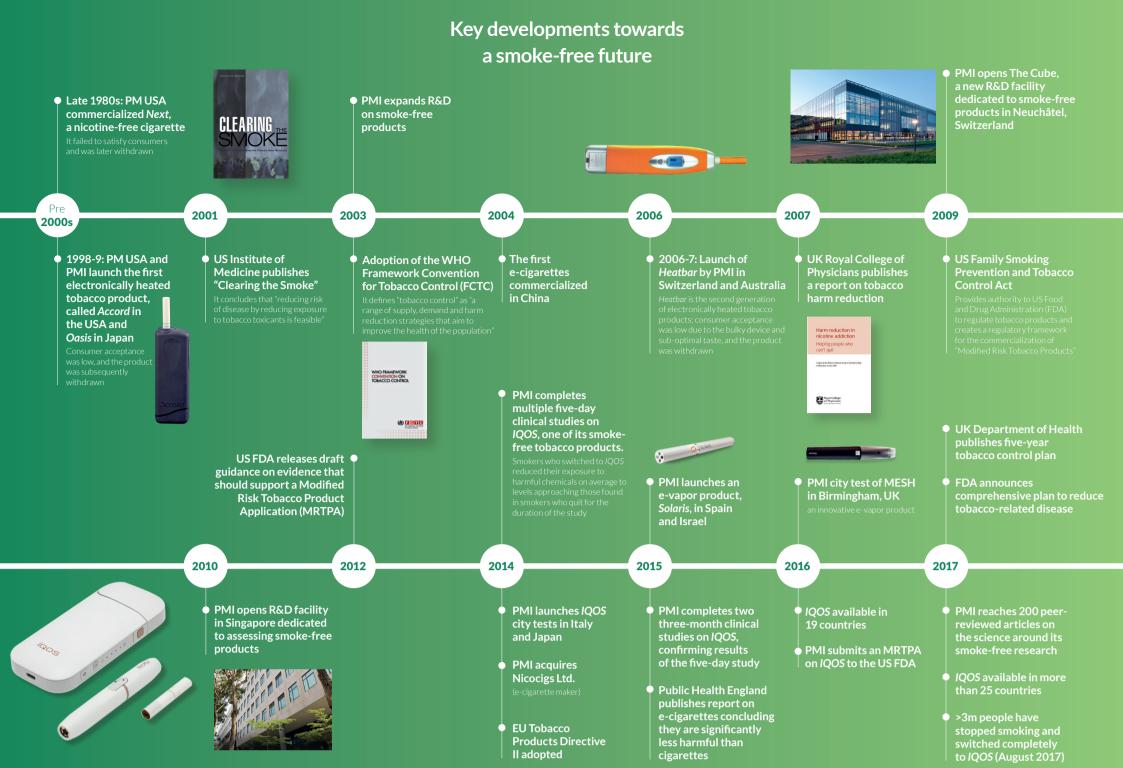
Acting with integrity

We believe in doing business with integrity and preventing unlawful and unethical behavior as essential ingredients for long-term success; that includes how we market our products, advocate on issues related to our products, and our efforts to tackle the illicit tobacco trade.

PMI has pledged USD 100 million to support a global initiative known as "PMI IMPACT" to support public, private and nongovernmental organizations in developing and implementing projects to tackle illegal trade and related crimes. An independent body of experts oversees and selects projects for funding.







Our people

At PMI, we are a multigenerational, diverse community of around 80,000 employees worldwide, speaking over 80 languages and working together in a culture of honesty, respect and fairness. We are committed to being a top employer, and we seek to foster a safe, diverse and inclusive work environment which enables employees to thrive and contribute to our business success.

Ways in which we're doing this include: improving the percentage of women in management positions at PMI to meet our target of 40% by 2022, and plans to achieve global Equal-Salary certification by 2019.

We take pride in our **leading record on safety**, too, both in our facilities where we have one of the lowest lost injury time rates in our industry and across our global fleet of 25.000 vehicles.

Our supply chain

With a complex, global supply chain, PMI has a number of sustainability issues that we need to understand, manage and continuously address.

We take our role in promoting sustainable agricultural production very seriously, and our Good Agricultural **Practices (GAP) program** is mandatory for farmers contracting with PMI or our suppliers. In 2016, PMI and our suppliers contracted with approximately 380,000 tobacco farms worldwide.

Our Agricultural Labor Practices (ALP) program aims to eliminate child labor and other labor abuses in tobacco growing. Since its inception, we have committed to full transparency regarding the evolution and status of the program, publishing standalone regular updates and external assessments of implementation status on a country-by-country or supplier basis.

In 2016, we set the foundations for a more comprehensive and systematic approach to addressing supply chain sustainability with the development of a set of

Responsible Sourcing Principles (RSP) and Implementation Guidelines.



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Managing our environmental footprint

Climate change is one of the biggest challenges facing humanity today and requires global collective action.

At PMI, we're focusing on minimizing our environmental impact through carbon footprint and water use reduction, waste minimization and other initiatives, and we're taking steps to understand and adapt to potential future business impacts posed by megatrends such as climate change and water scarcity.

PMI has set ambitious targets to reduce our greenhouse gas (GHG) emissions intensity by 30% by 2020 against a 2010 baseline across our value chain. As well as adopting an internal price on carbon to help accelerate environmental performance improvements, PMI is one of just over 300 companies who have adopted science-based targets (SBTs) to contribute to keeping global warming below 2°C based on pre-industrial levels.

PMI's Science-Based Targets (SBTs)

We aim to reduce our absolute GHG emissions across our own operations and value chain by 40% by 2030 and by 60% by 2040 (all against a 2010 baseline).

PMI gained recognition for corporate leadership in this area making the CDP A List for Climate & Water in this year's CDP rankings. CDP is a leading international not-for-profit organization independently assessing companies' environmental efforts.





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