



PMI MANUFACTURING SUSTAINABILITY COMMITMENT

At Philip Morris International we provide working conditions that help prevent work-related injury and illness and protect the environment. To achieve these aims we commit to:

- Consult our employees and, where they exist, workers' representatives;
- Involve each employee through our "Safety is In" program; the program is designed to create a safe and secure work environment through a culture of personal responsibility and good leadership by positioning Safety as the core value within factory premises and beyond;
- Reduce the production of waste, ensuring its safe disposal, and encouraging, wherever possible, its reuse or recycling;
- Reduce carbon footprint through a number of initiatives, including operational efficiency improvement, and the increased use of renewable energy;
- Be more sustainable in our water usage;
- Comply with all applicable environmental laws and our own environmental, health, and safety requirements; laws take priority in the case of incompatibility;
- Be transparent in our environmental, health, and safety performance reporting;
- Enhance the performance of our environmental, health, and safety management system through *plan-do-check-act* continuous improvement process;
- Maintain ISO 14001:2015 and ISO 45001:2018 integrated certification programs in relevant PMI manufacturing centers.

The path to achieve these commitments is through the implementation of our environmental, health, and safety requirements, and in particular through ensuring that the requirements are:

- Appropriate for and aligned with PMI manufacturing centers' environmental, health, and safety risks and opportunities;
- Adjusted to the nature, scale, and environmental impact of PMI manufacturing centers' activities, products, and services;
- Providing for specific, minimum performance standards, that are reviewed periodically;
- Prioritizing and integrating action plans with quantified targets to address environmental, health, and safety risks;
- Evaluating progress in reducing and preventing health risks, and environmental impact against defined targets;
- Integrating action plans to prepare for, and respond to, emergency situations;
- Reinforcing applicable rules and standards through internal inspections and audits;
- Mandating investigations on work-related injuries, ill health, diseases, and environmental, health, and safety incidents, including completing and following-up on corrective actions;
- Requiring escalation of any non-conformities, for prompt attention and resolution.

The compliance with this Commitment is reviewed annually by each of our manufacturing centers' management. We make this Manufacturing Sustainability Commitment publicly available on www.pmi.com

Scott Coutts
Senior Vice President Operations