



# GRI Content Index

This 2018 GRI content index supplements our [2018 Sustainability Report](#). It cross-references applicable GRI Standards, relevant UN Sustainable Development Goals and UN Global Compact Principles.

Disclosure number	Disclosure title	UNSDGs	UNGC Principles	2018 Sustainability Report page numbers	Other published materials	Additional information/Omissions
<b>102</b>	<b>GENERAL DISCLOSURES (2016)</b>					
102-1	Name of the organization			<a href="#">Front cover</a>		Philip Morris International Inc.
102-2	Activities, brands, products, and services			<a href="#">Inside front cover, 9-19</a>	<a href="#">2018 PMI Form 10-K p. 1-3</a>	
102-3	Location of headquarters			<a href="#">Back cover</a>		Headquarters: New York, USA
102-4	Location of operations			<a href="#">16-17</a>	<a href="#">Company information on corporate website</a>	
102-5	Ownership and legal form			<a href="#">Inside front cover</a>	<a href="#">2018 PMI Form 10-K p. 1</a>	
102-6	Markets served			<a href="#">6-7, 13, 16-17</a>		
102-7	Scale of the organization			<a href="#">6-7, 16-18</a>	<a href="#">Company information on corporate website; 2018 PMI Form 10-K p. 14-15, 21 and 22; and 2019 Proxy Statement p. 26</a>	
102-8	Information on employees and other workers	8	6	<a href="#">18</a>		
102-9	Supply chain		3, 4, 5, 6, 8, 10	<a href="#">6-7, 52-58, 9</a>		
102-10	Significant changes to the organization and its supply chain					No significant change
102-11	Precautionary principle or approach		7	<a href="#">22, 91, 116</a>	<a href="#">2018 PMI Form 10-K p. 5-10; and 2019 Proxy Statement p. 11</a>	
102-12	External initiatives	17	1			UN Guiding Principles for Business and Human Rights ( <a href="#">p.47</a> ), Science Based Targets initiative ( <a href="#">p.92</a> ), Greenhouse gas Protocol ( <a href="#">p.89 and 131</a> ), UN Sustainable Development Goals ( <a href="#">p.5</a> ), the International Labor Organization Declaration on Fundamental Principles and Rights at Work ( <a href="#">Our Commitment to Human Rights</a> ), the Paris Climate Agreement ( <a href="#">p.88</a> ), the Alliance for Water Stewardship ( <a href="#">p.107</a> ), the Sustainable Tobacco Program ( <a href="#">p.56</a> ), CDP ( <a href="#">p.90</a> )
102-13	Membership of associations	17	1, 8		<a href="#">Participation in Business and Trade Associations</a>	World Business Council for Sustainable Development, Sustainable Brands - SB Voyagers, London Benchmarking Group, Eliminating Child Labor in Tobacco-growing (ECLT) Foundation



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102-14	Statement from senior decision-maker			<a href="#">Inside front cover, 2, 3</a>		
102-16	Values, principles, standards, and norms of behavior	16	1, 2, 3, 4, 5, 6, 8, 10	<a href="#">43-46</a>	<a href="#">PMI's Code of Conduct</a>	
102-17	Mechanisms for advice and concerns about ethics	16		<a href="#">43-46</a>		
102-18	Governance structure			<a href="#">116</a>	<a href="#">2019 Proxy Statement p. 7-12</a>	
102-19	Delegating authority			<a href="#">116</a>		
102-20	Executive-level responsibility for economic, environmental, and social topics			<a href="#">116</a>		
102-22	Composition of the highest governance body and its committees	5,16			<a href="#">2019 Proxy Statement p. 9-10, 15-16, 17-22</a>	
102-23	Chair of the highest governance body	5			<a href="#">2019 Proxy Statement p. 17</a>	
102-24	Nominating and selecting the highest governance body	16			<a href="#">2019 Proxy Statement p. 13-14, 16;</a> and <a href="#">Corporate Governance Guidelines</a>	
102-25	Conflict of interest				<a href="#">Corporate Governance Guidelines</a>	
102-26	Role of highest governance body in setting purpose, values and strategy				<a href="#">2019 Proxy Statement p. 10</a>	
102-35	Remuneration policies				<a href="#">2019 Proxy Statement p. 23-24, 27-53</a>	
102-36	Process for determining remuneration				<a href="#">2019 Proxy Statement p. 39</a>	
102-38	Annual total compensation ratio				<a href="#">2019 Proxy Statement p. 53</a>	
102-40	List of stakeholder groups			<a href="#">111</a>		
102-41	Collective bargaining agreements	8	3	<a href="#">77, 121</a>		
102-42	Identifying and selecting stakeholders			<a href="#">111</a>	<a href="#">Overview of our engagement principles</a>	
102-43	Approach to stakeholder engagement			<a href="#">111, 112</a>	<a href="#">Overview of our engagement principles</a>	
102-44	Key topics and concerns raised			<a href="#">112, 113-115</a>		
102-45	Entities included in the consolidated financial statements			<a href="#">132</a>	<a href="#">2018 PMI Form 10-K Exhibit 21</a>	
102-46	Defining report content and topic boundaries			<a href="#">4, 113-115, 132</a>		
102-47	List of material topics			<a href="#">114-115</a>		
102-48	Restatements of information					Where data has been restated from previous reports, it is noted in an appropriate footnote in the report.
102-49	Changes in reporting			<a href="#">4, 132</a>		The report is structured around the sustainability material topics identified as priorities through the sustainability assessment we conducted in 2018.
102-50	Reporting period			<a href="#">132</a>		January 1 to December 31, 2018
102-51	Date of most recent report			<a href="#">132</a>		The previous report was published on May 15, 2018



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102-52	Reporting cycle			<a href="#">4, 132</a>		Annual
102-53	Contact point for questions regarding the report			<a href="#">132</a>		
102-54	Claims of reporting in accordance with the GRI Standards			<a href="#">132</a>		
102-55	GRI content index			<a href="#">5, 132</a>	GRI cross-reference index on <a href="http://www.pmi.com">www.pmi.com</a>	
102-56	External assurance			<a href="#">129, 132</a>	<a href="#">Environmental and Health &amp; Safety data verification statement</a>	
<b>103</b>	<b>MANAGEMENT APPROACH (2016)</b>					
103-1	Explanation of the material topic and its boundary			<a href="#">4, 113-115</a>		
103-2	The management approach and its components			<a href="#">116</a>		See tier 1 sustainability material topics on <a href="#">pages 21-36, 40-42, 65-73, 88-105</a>
103-3	Evaluation of the management approach			<a href="#">116, 118-127, 1, 129</a>		
<b>302</b>	<b>ENERGY (2016)</b>					
302-1	Energy consumption within the organization	7, 8, 12, 13	7, 8, 9	<a href="#">124</a>	<a href="#">PMI's submission to CDP Climate Change 2018</a>	We do not sell any electricity, heating, cooling, or steam. Types of energy included in the energy consumption: fuel, electricity, district heating and renewable energy.
302-2	Energy consumption outside of the organization	7, 8, 12, 13	7,8	<a href="#">124</a>	<a href="#">PMI's submission to CDP Climate Change 2018</a>	Use of sold product: approximately 400,000 MWh.
302-3	Energy intensity	7, 8, 12, 13	8	<a href="#">124</a>	<a href="#">PMI's submission to CDP Climate Change 2018</a>	Types of energy included in the energy intensity ratio: fuel, electricity, district heating and renewable energy.
302-4	Reduction of energy consumption	7, 8, 12, 13	7, 8, 9	<a href="#">90, 124</a>	<a href="#">PMI's submission to CDP Climate Change 2018</a>	
302-5	Reduction in energy requirements of products and services	7, 8, 12, 13	7,8, 9	<a href="#">105</a>		
<b>304</b>	<b>BIODIVERSITY (2016)</b>					
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	6, 14, 15	7, 8			Currently not reported. We plan on reporting in our 2020 Sustainability Report.
304-2	Significant impacts of activities, products, and services on biodiversity	6, 14, 15	8, 9	<a href="#">93-98</a>		
304-3	Habitats protected or restored	6, 14, 15	8, 9	<a href="#">93-98</a>		
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	6, 14, 15	7, 8			Currently not reported. We plan on reporting in our 2020 Sustainability Report.
<b>305</b>	<b>EMISSIONS (2016)</b>					



Disclosure number	Disclosure title	UNSDGs	UNGC Principles	2018 Sustainability Report page numbers	Other published materials	Additional information/ Omissions
305-1	Direct (scope 1) GHG emissions	3, 12, 13, 14, 15	7, 8	<a href="#">88-92, 124</a>	<a href="#">PMI's submission to CDP Climate Change 2018</a>	IPCC Fifth Assessment Report (AR5 – 100 year)
305-2	Energy indirect (scope 2) GHG emissions	3, 12, 13, 14, 15	7, 8	<a href="#">88-92, 124</a>	<a href="#">PMI's submission to CDP Climate Change 2018</a>	IPCC Fifth Assessment Report (AR5 – 100 year)
305-3	Other indirect (scope 3) GHG emissions	3, 12, 13, 14, 15	7, 8	<a href="#">88-92, 124</a>	<a href="#">PMI's submission to CDP Climate Change 2018</a>	IPCC Fifth Assessment Report (AR5 – 100 year)
305-4	GHG emissions intensity	13, 14, 15	8	<a href="#">88-92, 124</a>	<a href="#">PMI's submission to CDP Climate Change 2018</a>	
305-5	Reductions of GHG emissions	13, 14, 15	7, 8, 9		<a href="#">PMI's submission to CDP Climate Change 2018</a>	Approximately 5,000 tons CO <sub>2</sub> e annually through MACC projects.
305-6	Emissions of ozone-depleting substances (ODS)	12,13, 14, 15	7, 8, 9			Not applicable: ODS emissions are not reported as it was assessed that they are not significant.
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	3, 12, 13, 14, 15	7, 8, 9			Currently not reported. We plan on reporting in our 2020 Sustainability Report.
<b>306</b>	<b>EFFLUENTS AND WASTE (2016)</b>					
306-1	Water discharge by quality and destination	3, 6, 12, 14	7, 8, 9			Not applicable: Water is considered a tier 2 topic and not reported in this report.
306-2	Waste by type and disposal method	3, 6, 12	7, 8	<a href="#">99-105, 126</a>		
306-3	Significant spills	3, 6, 12, 14, 15	7, 8, 9			No significant spill in 2018.
306-4	Transport of hazardous waste	3, 12	7	<a href="#">102</a>		
306-5	Water bodies affected by water discharges and/or runoff	6, 15	7, 8, 9			Not applicable: Water is considered a tier 2 topic and not reported in this report.
<b>408</b>	<b>CHILD LABOR (2016)</b>					
408-1	Operations and suppliers at significant risk for incidents of child labor	2, 8, 16	5	<a href="#">65-73</a>		
<b>417</b>	<b>MARKETING AND LABELING (2016)</b>					
417-1	Requirements for product and service information and labeling	3, 12, 16		<a href="#">40-42</a>	<a href="#">Overview of marketing principles for combustible products</a>	
417-2	Incidents of non-compliance concerning product and service information and labeling	3, 16			<a href="#">PMI 2018 Form 10-K p. 96-104</a>	
417-3	Incidents of non-compliance concerning marketing communications	3			<a href="#">PMI 2018 Form 10-K p. 96-104</a>	