



PHILIP MORRIS A.Ş.

Philip Morris Tütün Mamulleri San. ve Tic. A.Ş. (PMTM) Sustainability Policy

In conformance with our PMI Health and Safety Policy and PMI Environmental Commitment and our sustainability vision is “to be NET POSITIVE” which means conducting business in a way that gives something tangible back to our people, communities, and the environment than it takes out.

In this sense we are fully committed:

- To **consult employees** and workers' representatives.
- To **involve each employee** through our Zero Loss & Mission Zero-Because we Care.
- To provide **safe and healthy working conditions** as well as wellbeing activities for the prevention of work-related injury and ill health, while **eliminating hazards and reducing risks**.
- To the **protection of the environment**, prevention of pollution including efficient consumption of resources with **zero loss strategy**.
- To **reduce the waste** and encouraging wherever possible, it's elimination, reuse, re-cycling; and to ensure its safe and effective disposal.
- To increase the appropriate and **efficient use of energy** by developing **process efficiency** projects.
- Ensuring the purchase of energy-efficient products and services.
- To **manage water in a sustainably way** by reducing water use, minimize effluent discharges, and implement water stewardship standard (AWS) at our factory; by assessing water risks and working with stakeholders in shared watersheds towards these five water stewardship outcomes “(i) good water governance, (ii) sustainable water balance, (iii) good water quality, (iv) healthy status of important water related areas, and (v) access to water for sanitation and hygiene.
- To **meet all applicable laws and PMI Sustainability Requirements**.
- To be transparent in our Sustainability performance reporting.
- To implement a Plan-Do-Check-Act systematic approach while ensuring the availability of information and necessary resources for **continual improvement** of Sustainability Management System and energy performance.
- To ensure all employees understand their responsibilities to successfully deliver against the PMTM's Sustainability Policy.

This Sustainability Policy is executed through the implementation of PMI Sustainability requirements. Those requirements are appropriate to the purpose, size, and context of the PMTM Manufacturing Center and to the specific nature of our risks and opportunities as well as the nature, scale and environmental impacts of our activities, products and services. The Sustainability requirements detail specific minimum performance standards in all aspects of environment, health & safety and energy and will be reviewed periodically and amended as required.

- The PMI and PMTM sustainability requirements are a PMI auditable standard and all PMI Manufacturing Centers in scope are audited periodically according to a published schedule.
- Any non-conformances will be brought to the appropriate level of management for prompt attention and resolution.

Top management formulate sustainability objectives and targets through the Operations Goals, Strategies and Measurement and targets through the processes, sustainability performance and manufacturing commitments' adequacy are reviewed during management reviews.

This policy is communicated to all employees and any other person who may be affected by it.

Director Manufacturing, TR
Isaac Diaz

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